



Youth Committee

February 7, 2025





Partner Updates

Stephanie Hajducek, Founder,
This One's for the Gals





THIS ONE'S FOR THE GALS

Fueling the Future of Women in Industry



CAREER EXPLORATION & WORKFORCE DEVELOPMENT ... *FOR GIRLS!*

STEPHANIE HAJDUCEK, FOUNDER

Industries We Focus On

Construction



Energy



Manufacturing



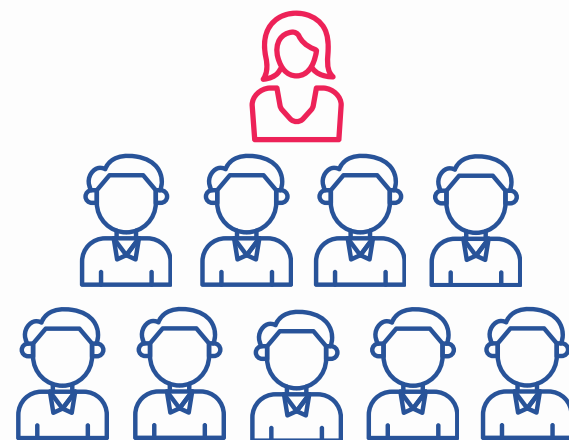
Maritime



Women in Industry - By the Numbers

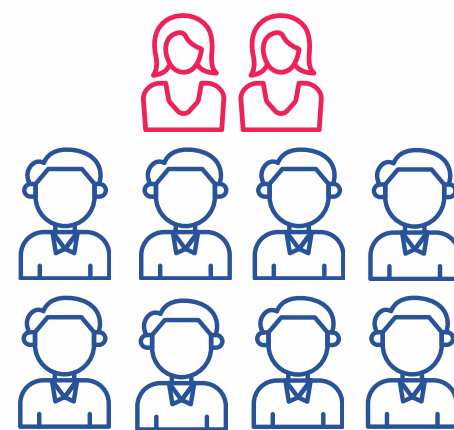
Construction

14%



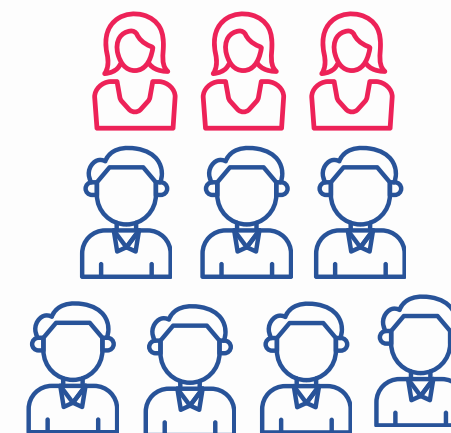
Energy

22%



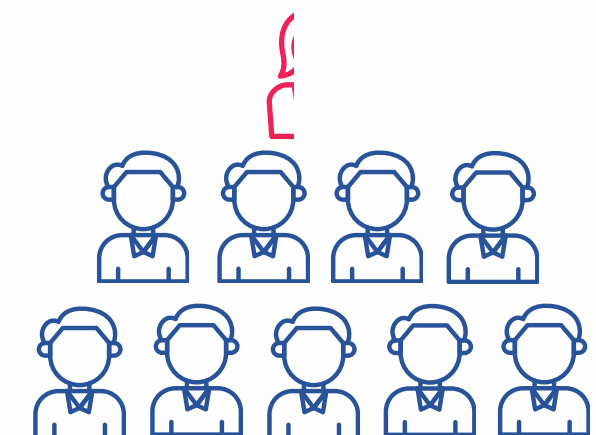
Manufacturing

29%



Maritime

2%



What does it mean to be a Woman in Industry?

Construction



Energy



Manufacturing



Maritime



Work Relocation - January 2020



From Needville Blue Jays to Taft Greyhounds



How It All Began - October 2021



An Idea Becomes A Movement - March 2022



This One's for the Gals - est. July 2022

CAREER EXPLORATION & WORKFORCE DEVELOPMENT ... FOR GIRLS!

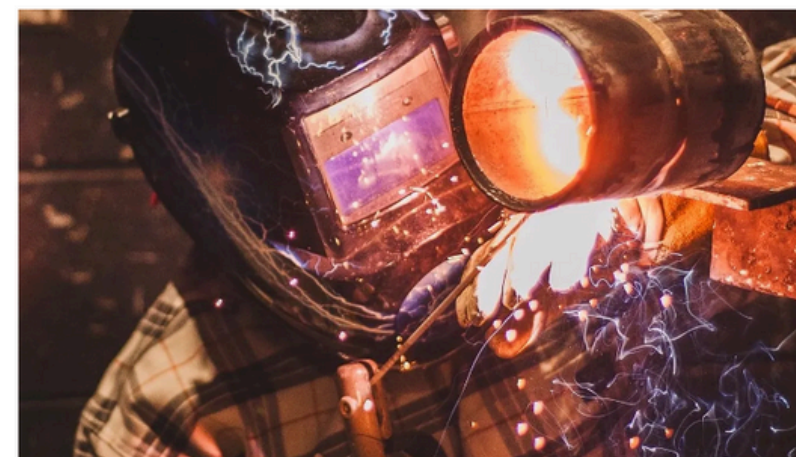


THIS ONE'S FOR THE GALS

Fueling the Future of Women in Industry



[HOME](#) [2024 CBWII CONFERENCE](#) [2023 CBWII CONFERENCE](#) [WII GALS](#) [WII CHILDREN'S BOOKS](#) [GET INVOLVED](#) [MORE](#) ▾



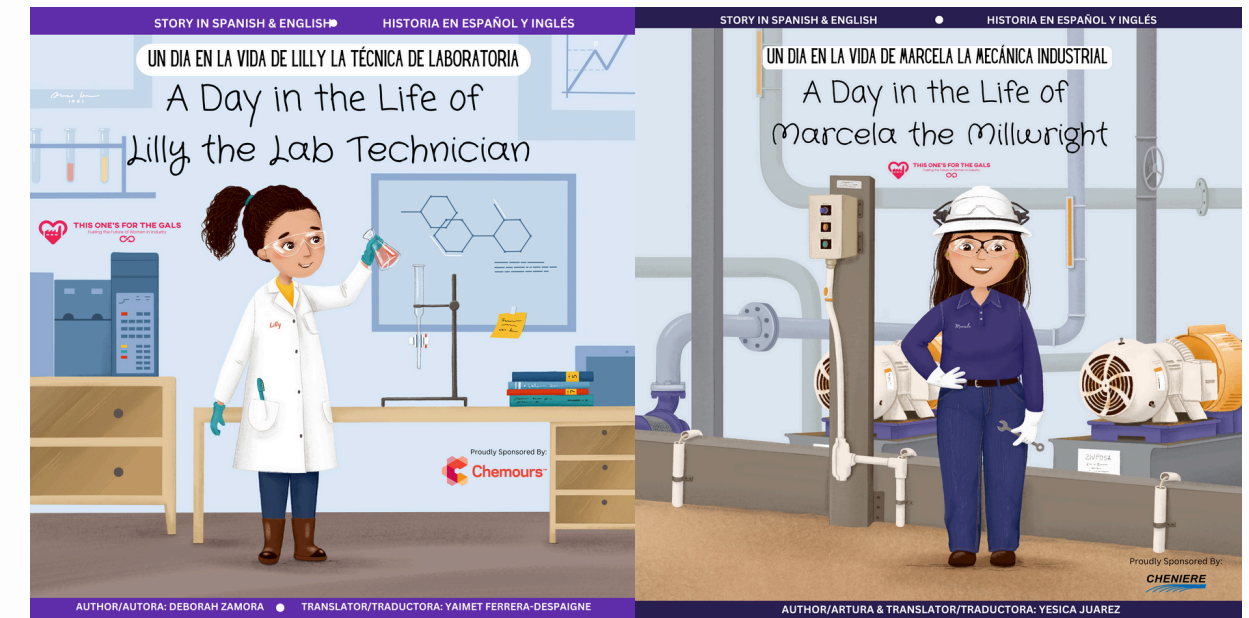
Our Initiatives



High School

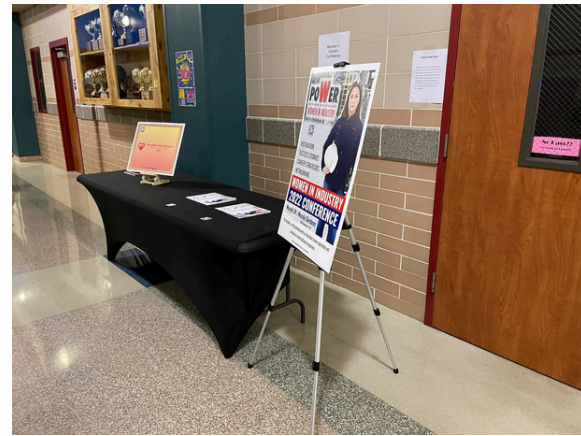


Middle School



Elementary School

TOFTG - In the Streets

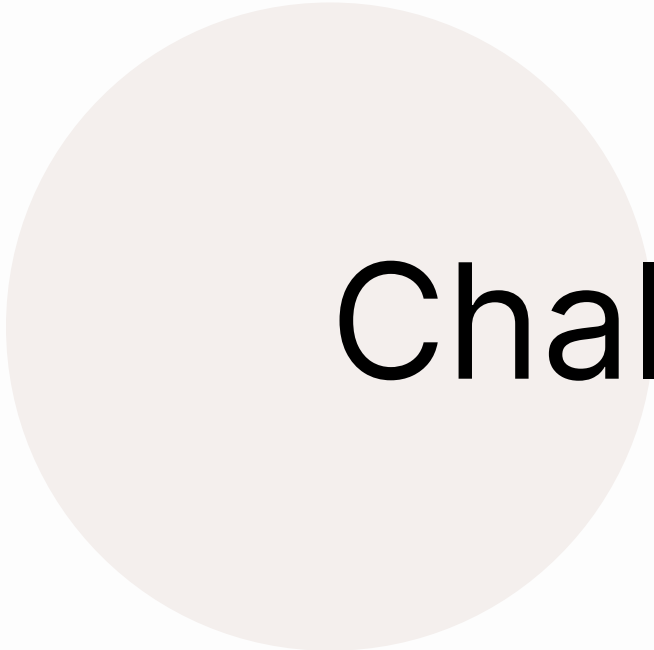


First Workshop at Board & Brush



- Vendor/Craft Fairs
- Church Bazaars
- Career Fairs
- Holiday Markets

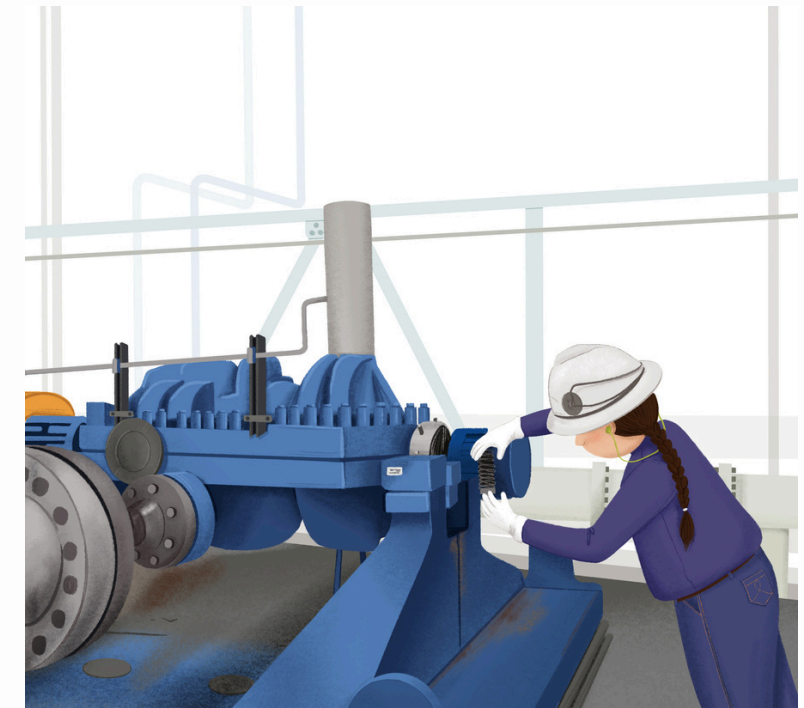




Challenges

- When we started to invite schools to the Galveston Women in Industry Conference that first year, the girls were NOT lining up!
 - Schools were saying that industry wouldn't let them in and Industry was saying that schools wouldn't let them in!
 - Wading through a post-secondary education system that has historically been extremely siloed.
 - Realizing just how great this need is!
 - The Coastal Bend of Texas has 50+ high schools.
 - The RGV has 30+ school districts.
 - Specific to our children's books, helping our illustrator understand our vision.
-

Rising to the Children's Book Challenge



Our First Success Stories

- Lindsey Meade
 - 2023 Graduate from Sinton High School
 - Instrumentation & Electrical Technician at OxyChem
 - Graduated from Del Mar College in December 2024 with a two-year degree in Instrumentation

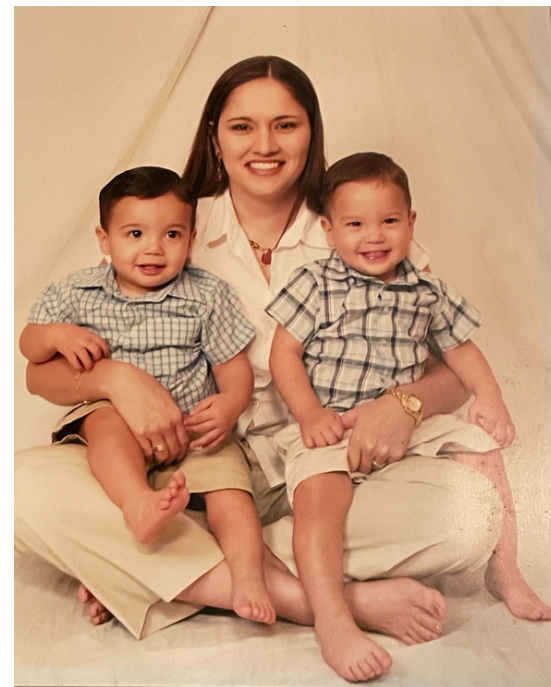


- Zoie Cisneros
 - 2023 Graduate from Rockport-Fulton High School
 - Electrical Apprentice for Scott Electric at Valero
 - Currently in the first year of an Apprenticeship Program

Stephanie Hajducek - I'm That Girl



Stephanie Hajducek - My Why



Questions?



Q & A



In Person Youth Success Story



AmericanJobCenter®



South Flores

Ashley V. entered the Youth Empowerment Services Program as an individual with disabilities in October 2024.

Ashley's career pathway of interest in Childcare led her to be placed at a Work Experience Training Opportunity at Mercy's Playhouse as a Childcare Assistant.

Ashley's work ethic impressed her supervisors, and she received a permanent full-time employment upon completion of her worksite assignment in December 2024.

Ashley's received a \$50 incentive for her successful completion of a Work Experience Training, and she also received a \$100 incentive for the attainment of permanent employment because of her work experience.



"The YES program equipped me with valuable skills and the confidence I needed to excel in an internship, ultimately paving the way for permanent employment."



Youth Updates



Youth Program Briefing & Performance



AmericanJobCenter®

Planned Participant Summary

PPS WIOA YOUTH 2024-2025	NEW				YEAR END GOAL	YEAR END GOAL %
	Q1 OCT- DEC'24	Q2 JAN- MAR'25	Q3 APR- JUN'25	Q4 JUL- SEP'25		
Urban Participants Planned	89	178	267		356	
Actual Participants Served	194				194	54%
Rural Participants Planned	52	105	157		210	
Actual Participants Served	88				88	42%
Work Experience Career Opportunities Planned	50	101	150		201	
Actual	43				43	21%
Education/Training Planned	15	29	43		57	
Actual	26				26	46%
Supportive Services Planned	67	135	202		269	
Actual	221				221	82%

As of December 31, 2024



IN-SCHOOL & OUT-OF SCHOOL YOUTH

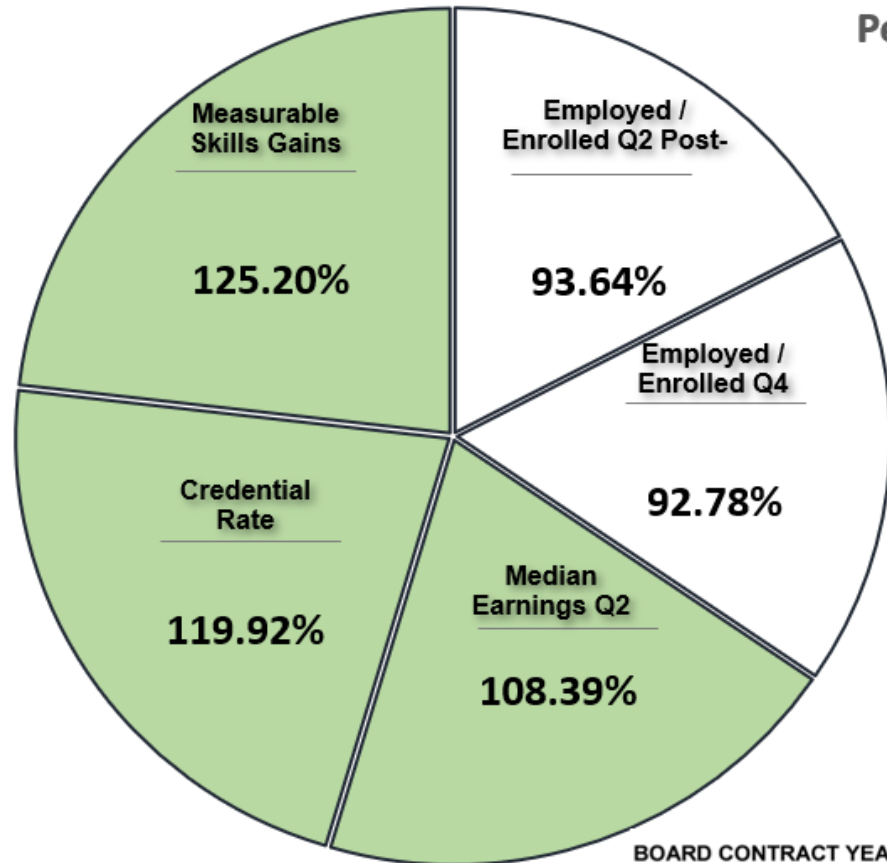
Actual Urban Participants Served	60 ISY	134 OSY
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Actual Rural Participants Served	45 ISY	43 OSY
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Performance Accountability

Green = +P White = MP Yellow = MP but At Risk Red = -P



BOARD CONTRACT YEAR 2024 YEAR END REPORT

Q2 and Q4 Post-Exit Employed and Enrolled

The percentage of Title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the second and fourth quarter after exit from the program.

Measurable Skill Gains:

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment.

Median Earnings:

Median earnings of participants who are in unsubsidized employment after exit from the program.

Credential Attainment:

The percentage of those participants enrolled in and education or training program who attain a recognized postsecondary diploma or its equivalent during participation in or within one year after program exit.



Career Exploration



PY25 Career Exploration Youth Events

PY25 Career Exploration Youth Events



24
FEB
2025

CTE Showcase

- Education Service Center (ESC-20)
- 400 Middle School Students
- 15 CTE Programs/10 Community Orgs

23
APRIL
2025

Alamo Future Fest

- Westside Education & Training Center
- Collaboration with NXT Level
- Target Audience: Opportunity Youth

7
MAY
2025

World of Work Youth Apprenticeship Week

- Location TBD

24
JULY
2025

Interns Unite! National Intern Day

- Location TBD

OVERALL STRATEGIC GOALS:



Inspire Youth: Educate about diverse career options locally and globally



Remove Barriers: Promote YES! Program that addresses employment obstacles



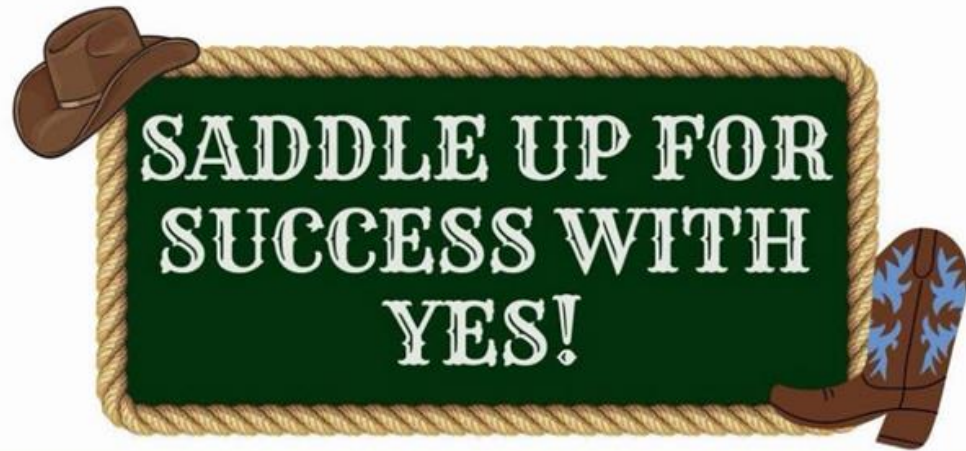
Align with Local Plan: Ensure events meet community workforce needs



Energy, Engagement, Empowerment!



Upcoming Youth Outreach Opportunities



BOYS & GIRLS CLUBS
OF SAN ANTONIO

2025 Stock Show and Rodeo
Ag-Mechanics Hall
February 21st and 22nd

Freeman Coliseum
9:00 AM – 2:00 PM

5th Annual Trades
Discovery Day
Saturday, March 1st

Eastside Clubhouse
10:00 AM – 3:00 PM



ACE RACE UPDATES



**EVENT
SPONSORS &
VOLUNTEERS
NEEDED!**



**Date and Time:
Saturday, April 12, 2025
8:00 AM – 5:00 PM**



**Location: San Antonio
Police Academy**



**Fees/Admission: This
event is free to the
public**



Alamo Helping Hands

- On February 6, 2025
- Hosted Northside, Edgewood, Harlandale, SAISD, and South San School Districts at Pre-K 4 SA
- Increased awareness of available disability services, provide career and education resources, and foster inclusive employment opportunities.
- This event will empowers individuals by offering valuable information on education, employment, and community support, helping them achieve greater independence and career success.



RFP's for Business Services



Business Services Strategy and Industry Sector Partnership RFP

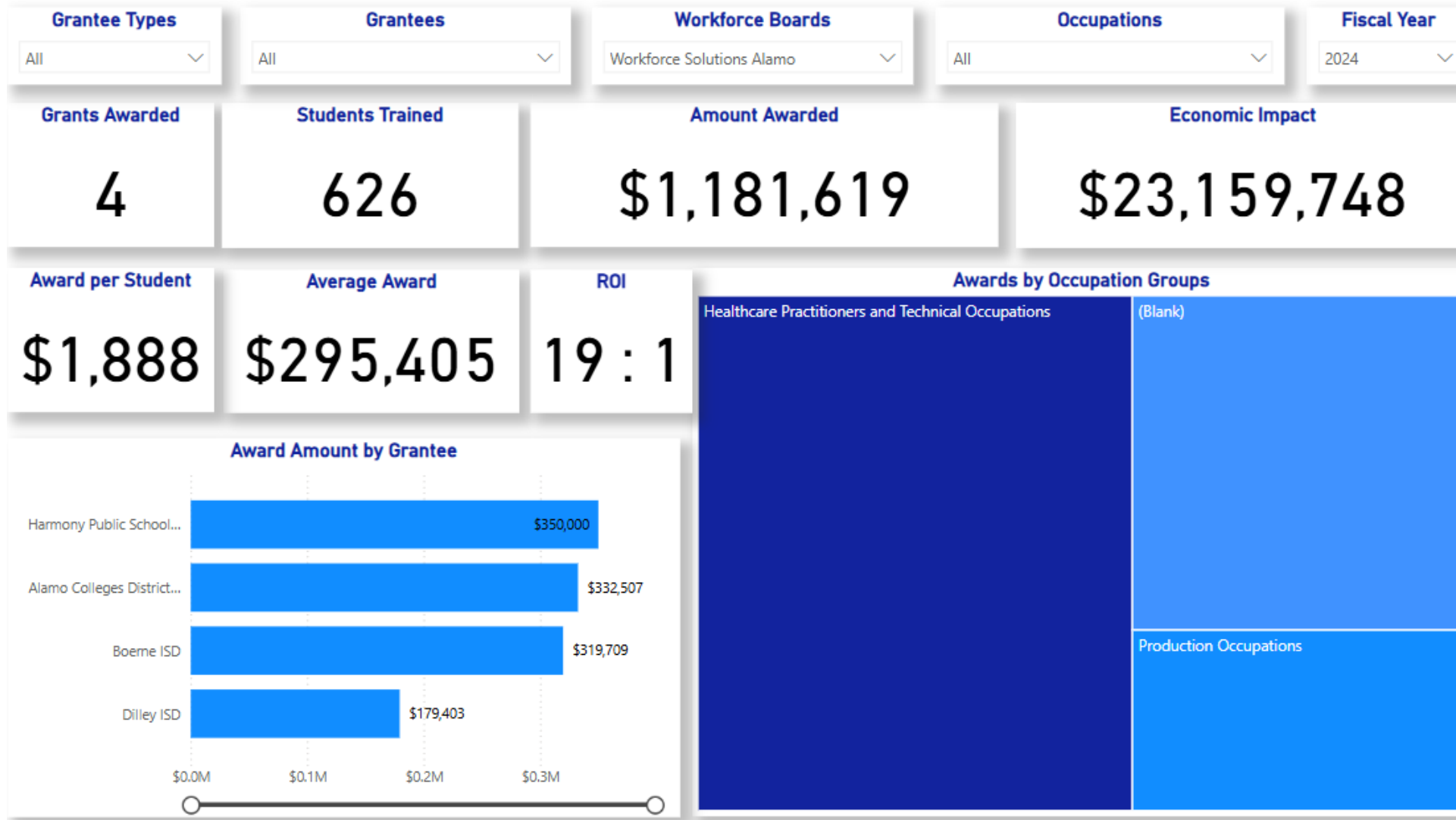


- **Objective:** Support WSA CEO in achieving strategic workforce development goals through sector-based partnerships and optimizing business services
- **Sector-Based Partnerships:**
 - Develop work plans and strategies for industry sector partnerships
 - Align sector goals with employer needs and track progress
 - Create new sector partnerships as needed
- **Optimize Business Services:**
 - Define roles and responsibilities for Board and Career Center staff
 - Research and implement private sector best practices for talent management
 - Develop partnership proposals with local Chambers of Commerce
- **Next Steps:**
 - Finalize RFP and publish solicitation
 - Evaluate proposals and award contract

JET Grants Update



2024 JET GRANT AWARDS



Jet Grant Awards Alignment with WSA Local Plan Target Industries

TARGETS 2025-2028

Clusters	Industries
Advanced Manufacturing	3361 Motor Vehicle Manufacturing 3363 Motor Vehicle Parts Manufacturing
Health	6211 Offices of Physician 6221 General Medical and Surgical Hospitals 6212 Offices of Dentists 6215 Medical and Diagnostic Laboratories
Computer Technology/IT/Cybersecurity	5416 Management/Scientific, and Technical Consulting Services 5415 Computer System Design and Related Services ** New Title 5419 Other Professional, Scientific, and Technical Services**
Construction/Utilities	2382 Building Equipment Contractors 2371 Utility System Construction
Oil & Gas Extraction/ Warehousing & Transportation/Finance/Others	5221 Depository Credit Intermediation 2111 Oil & Gas Extraction 4931 Warehousing and Storage 2131 Support Activities for Mining
Education	6111-Elementary and Secondary Schools

- Alamo Colleges District-San Antonio College: \$332,507 grant to train 250 students as software developers and software quality assurance analysts and testers – Computer Technology
- Boerne ISD: a \$319,709 grant to train 200 students as registered nurses – Health
- Dilley ISD: a \$179,403 grant to train 76 students as welders – Manufacturing
- Harmony Schools South Texas: a \$350,000 grant to train 100 students as licensed practical and licensed vocational nurses - Health



2025 Regional Jet Grant Application Support

The JET program provides grants to eligible education institutions to help fund the start up costs associated with developing career and technical education programs.

- **SAN ANTONIO ISD :**
Automotive Service Technicians and Mechanics
- **SAN ANTONIO COLLEGE:**
Computer and Information Systems Managers
- **PEARSALL ISD:** Welding



Update on CTE



CTE Regional Programs of Study

Objective: Identify gaps and needs in current Career & Technical Education (CTE) programs across school districts.

Impact: Provide a clear snapshot of regional CTE offerings.

Next Steps: Conduct a comprehensive mapping analysis of CTE programs.



The Career and Technical Education (CTE) Department, within the Division of College, Career, and Military Preparation (CCMP) presents:

PROGRAM OF STUDY MAPPING APPLICATION





Questions





CEO Report





Questions





Chair Report





Questions



Thank you!

