



MINUTES COMMITTEE OF SIX MEETING (Co6)

Norris Conference Centers
618 NW Loop 410
San Antonio, TX, 78216
December 11, 2024
9:00 AM

COMMITTEE OF SIX: Councilwoman Dr. Adriana Rocha Garcia, Councilman Manny Pelaez, Commissioner Grant Moody, Marcus Primm for Commissioner Rebeca Clay-Flores, Judge Richard Evans (Vice Chair), Judge James Teal (Chair)

WSA BOARD OF DIRECTOR CHAIR: Leslie Cantu

WSA STAFF: Adrian Lopez, Brandee Perez, Gabriela Navarro Garcia, Angela Bush, James Keith, George Mazariegos, Paul Briseno, Jessica Villarreal, Maria Martinez, and Janel Santos

PARTNER STAFF: Cliff Herberg, Mike Ramsey

LEGAL COUNSEL: Carter Scharmen

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. For additional information, please call Teresa Chavez at (210) 452-9405.

- I. CALL TO ORDER
Presenter: Judge James Teal, McMullen County, Chair
At 9:05 a.m., Chair Teal called the meeting to order.
- II. ROLL CALL AND QUORUM DETERMINATION
Presenter: Judge James Teal, McMullen County, Chair
The roll was called, and a quorum was declared present.
- III. DECLARATIONS OF CONFLICT-OF-INTEREST
Presenter: Judge James Teal, McMullen County, Chair
NONE
- IV. PUBLIC COMMENT
Presenter: Judge James Teal, McMullen County, Chair
NONE

Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- V. MEETING MINUTES OF JULY 24, 2024 (DISCUSSION AND POSSIBLE ACTION)
Presenter: Judge James Teal, McMullen County, Chair
Upon Motion by Committee Member Pelaez and seconded by Committee Member Rocha Garcia, the Committee unanimously approved July 24, 2024, Minutes.
- VI. CONSIDER AND SELECT APPOINTMENTS TO FILL THE FOLLOWING PLACES ON WORKFORCE SOLUTIONS ALAMO BOARD OF DIRECTORS (DISCUSSION AND POSSIBLE ACTION)
Presenter: Judge James Teal, McMullen County, Chair

Reappointments:

- a. Private Sector, Place 5 – For Term Beginning January 1, 2025, and ending December 31, 2027.
- b. Private Sector, Place 9 – For Term Beginning January 1, 2025, and ending December 31, 2027.
- c. Community Based Organization, Place 14 – For Term Beginning January 1, 2025, and ending December 31, 2027.
- d. Community Based Organization, Place 16 – For Term Beginning January 1, 2025, and ending December 31, 2027.
- e. Economic Development., Place 20 – For Term Beginning January 1, 2025, and ending December 31, 2027.
- f. Literacy, Place 22 – For Term Beginning January 1, 2025, and ending December 31, 2027.
- g. Private Sector, Place 24 – For Term Beginning January 1, 2025, and ending December 31, 2027.

The Reappointments were submitted to the Committee of Six for evaluation. The Committee of Six posed inquiries regarding various aspects of the candidates. Each individual seeking reappointment articulated their motivations and reasoning for their continued service on the Workforce Solutions Alamo Board of Directors.

Upon Motion by Committee Chair Judge Evans and seconded by Committee Member Rocha Garcia, the Committee unanimously approved the following Directors:

- **Ms. Esmeralda Perez, Place 5, reappointment representing *Private Sector***
- **Mr. Jerry Graeber, Place 9, reappointment representing *Private Sector***
- **Mr. Eric Cooper, Place 14, reappointment representing *Community-Based Organization***
- **Ms. Ana De Hoyos-O'Connor, Place 16, reappointment representing *Community-Based Organization***
- **Mr. Josh Schneuker, Place 20, reappointment representing *Economic Development***
- **Ms. Kelli G. Rhodes, Place 22, reappointment representing *Literacy Council***
- **Mr. Edward JR Trevino, Place 24, reappointment representing *Private Sector***

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New Appointments

- h. Private Sector, Place 2 – For Term Beginning January 1, 2025, and ending December 31, 2027
- i. Public, Place 10 – For Term Beginning January 1, 2025, and ending December 31, 2027
- j. Labor, Place 21 – For Term Beginning January 1, 2025, and ending December 31, 2027

The new appointments were submitted to the Committee of Six for evaluation. The committee raised questions about several aspects of the candidates. Each individual seeking a new appointment expressed their motivations and reasons for wanting to serve on the Workforce Solutions Alamo Board of Directors.

Upon Motion by Committee Chair Judge Evans and seconded by Committee Member Rocha Garcia, the Committee unanimously approved the following Directors:

- **Ms. Cristina Besosa, Place 2, appointment representing *Private Sector***
- **Mr. James Golsan, Place 10, appointment representing *Public Employment***
- **Mr. Matthew R. Gonzales, Place 21, appointment representing *Organized Labor***

VII. UPDATE AND DISCUSSION REGARDING THE LOCAL PLAN

Mr. Adrian Lopez, Chief Executive Officer, Workforce Solutions Alamo, provided an update on The Local Plan which included the following information: Local Plan Input and Development; WSA Local Plan Questions, Strategy, Feedback Requested; October Outreach; November Weekly Outreach; Draft Occupations and WSA 2025 Local Plan Input Time.

VIII. FINANCIALS (UPDATE & DISCUSSION)

Presenter: Brandee Perez, CFO

- a. Financial Reports
- b. TWC Audit Acceptance Letter for FY24

Mrs. Brandee Perez, Chief Financial Officer, Workforce Solutions Alamo, provided an update on The Financial Reports and TWC Audit Acceptance Letter for FY24 which included the following information: Budget to Actual Expenditures; YTD Expenditures by Budget Category Comparison; Service Delivery Comparison – Rural vs. Urban Counties; Key Variances – Childcare; Key Variances – TWC Programs; Key Variances – Other Funding; and TWC Audit Acceptance Letter that indicated Alamo Workforce Development, Inc's audit report for fiscal year ending September 30, 2023 has been completed., the audit report is accepted, and the audit file is closed.

IX. DISCUSSION AND POSSIBLE ACTION TO ELECT THE CHAIR AND VICE CHAIR FOR THE COMMITTEE OF SIX REPRESENTING THE CEO'S FOR THE ALAMO WORKFORCE DEVELOPMENT AREA FOR CALENDAR YEAR 2025

Upon Motion by Commissioner Rocha Garcia and seconded by Judge Evans, the Committee unanimously approved the Committee of Six Chair as Commissioner Grant Moody, and the Vice Chair as Commissioner Rebeca Clay-Flores representing the CEOs for the Alamo Workforce Development Area for Calendar Year 2025.

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X. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee of Six may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation;
- d. Government Code §551.074 – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee of Workforce Solutions Alamo; and
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

No Executive Session

XI. ADJOURNMENT

Presenter: Judge James Teal, McMullen County, Chair

There being no further business, the meeting adjourned at 10:24 a.m.