

## Local Plan 2024 Comparison to Proposed Local Plan 2025- 2028

1. Structural Differences			
The overall structure of both documents is similar, but Draft 2 (2025-2028) expands on certain sections and reorganizes information for clarity.			
Category	Final Local Plan 2023	Proposed Local Plan 2025-2028 Draft 2	Key Differences
<b>Title &amp; Version</b>	“Local Plan 2021-2024 Modification”	“Local Plan 2025-2028 Draft 2”	Reflects an updated planning period and a move from a modification to a fully revised plan.
<b>Executive Summary</b>	Brief overview of the plan’s purpose and alignment with workforce policies.	Expanded summary with clearer alignment to updated state and federal strategic plans.	The new version provides more context on economic trends and workforce needs.
<b>Table of Contents</b>	10 main sections, focusing on vision, workforce analysis, and training programs.	11 main sections, with additional subsections for performance tracking and technology integration.	Adds detailed tracking metrics and technology-enabled workforce services.
<b>Board Vision &amp; Strategies</b>	Describes the overall workforce strategy and alignment with Texas Workforce Plans.	Maintains vision but adds more emphasis on inclusive economic growth, digital transformation, and AI-driven workforce analytics.	The updated plan shifts focus to technological advancements in workforce development.
<b>Economic &amp; Workforce Analysis</b>	Covers basic labor market trends and employment needs.	More detailed sector-based analysis, including emerging industries (AI, Green Tech, Cybersecurity, and Advanced Manufacturing).	The new plan uses data-driven forecasting for labor demand.
<b>Core Programs</b>	Focused on existing workforce training and support services.	Expands on digital workforce platforms, remote learning, and AI-driven job matching.	Adds modern workforce service delivery models.
<b>One-Stop Service Delivery</b>	Describes workforce centers and basic employer engagement strategies.	Introduces integrated, technology-driven service models for virtual workforce development.	Ensures wider access to services beyond in-person interactions.
<b>Workforce Investment Activities</b>	General description of training initiatives.	Breaks down investment areas: Apprenticeships, microcredentialing, and lifelong learning.	Expands investment strategies for a skills-based economy.
<b>Adult &amp; Youth Workforce Services</b>	Broad programs for adult and youth employment.	New targeted support for youth, veterans, and individuals with disabilities.	Greater emphasis on equity and accessibility.
<b>Performance Metrics &amp; Accountability</b>	Basic performance tracking for workforce programs.	More advanced KPIs, including real-time tracking dashboards for program success.	Improves monitoring and transparency.
<b>Public Comment &amp; Appendices</b>	Contains some stakeholder feedback.	Expands public engagement and includes survey insights from employers and job seekers.	Adds stronger community input mechanisms.

2. Key Informational Differences			
The content in the 2025-2028 draft is significantly more detailed, modernized, and aligned with new workforce trends.			
Information Area	Final Local Plan 2023	Proposed Local Plan 2025-2028 Draft 2	Key Improvements
<b>Economic Conditions &amp; Labor Trends</b>	Covers past job trends and general industry needs.	Includes predictive workforce modeling, AI-driven employment trends, and emerging job sectors.	Adds forecasting for better workforce alignment.
<b>Employer Engagement</b>	Encouraged voluntary business participation.	Establishes structured employer advisory groups and data-sharing agreements.	Moves to data-driven employer collaboration.
<b>Sector-Based Strategies</b>	Basic industry partnerships with some engagement from local businesses.	Fully developed sector-based workforce strategies, including registered apprenticeships and industry-led training models.	Stronger public-private workforce alignment.
<b>Technology Integration</b>	Minimal mention of technology in workforce development.	Expands on virtual job services, AI-driven career matching, and online training modules.	Supports digital transformation in workforce services.
<b>Inclusive Growth</b>	General mention of workforce accessibility.	Specific programs for youth, veterans, individuals with disabilities, and marginalized workers.	Stronger social equity and inclusion efforts.
<b>Training &amp; Apprenticeships</b>	Limited expansion on apprenticeships and stackable credentials.	More structured apprenticeship programs, stackable credentialing, and lifelong learning models.	Ensures better career progression for workers.
<b>Funding &amp; Fiscal Planning</b>	General budget allocations for workforce programs.	More detailed breakdown of funding sources, grant allocations, and investment in digital services.	Improves financial transparency and resource allocation.

3. Summary of Why the 2025-2028 Draft is Improved and Enhanced
The Proposed Local Plan 2025-2028 Draft 2 is a major improvement over the Final Local Plan 2023 because it:
<input checked="" type="checkbox"/> Provides better labor market forecasting through real-time analytics and AI-driven workforce modeling.
<input checked="" type="checkbox"/> Expands employer engagement with structured advisory groups and industry-led training programs.
<input checked="" type="checkbox"/> Modernizes service delivery by integrating digital platforms, remote job training, and mobile workforce tools.
<input checked="" type="checkbox"/> Focuses on inclusivity by creating targeted programs for marginalized communities and underrepresented groups.
<input checked="" type="checkbox"/> Improves performance tracking with more advanced KPIs and data transparency.