



YOUTH COMMITTEE MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207

October 18, 2024

10:00AM

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed to Teresa Chavez at (210) 452-9405.

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

For those members of the public that would like to participate and cannot attend in person at the host location, please call toll-free 1-877-858-6860, which will provide two-way communications through a speaker phone. For additional information, please call Teresa Chavez at (210) 452-9405.

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During the Public Comments portion of the meeting (Agenda Item 4), the public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments, in the order their names were submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Teresa Chavez at (210) 452-9405 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- I. CALL TO ORDER
Presenter: Anthony Magaro, Committee Chair
- II. ROLL CALL AND QUORUM DETERMINATION
Presenter: Anthony Magaro, Committee Chair
- III. DECLARATIONS OF CONFLICT OF INTEREST
Presenter: Anthony Magaro, Committee Chair
- IV. PUBLIC COMMENT
Presenter: Anthony Magaro, Committee Chair
- V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM SEPTEMBER 13, 2024, YOUTH COMMITTEE MEETING
Presenter: Anthony Magaro, Committee Chair
- VI. IN-PERSON YOUTH SUCCESS STORY
Destiny Saucedo, YES! Participant
- VII. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)
Presenter: Sandra Rodriguez, Youth Program Specialist
 - a. Youth Program Briefing and Performance
 - b. Career Exploration
- VIII. PARTNER UPDATES
Jennifer Limas-Mota, Director of Communications, City Education Partners
 - a. Student Outcomes Data Report
- IX. CEO REPORT
Presenter: Adrian Lopez, CEO
 - a. TX FAME Announcement
- X. CHAIR REPORT
Presenter: Anthony Magaro, Committee Chair
- XI. EXECUTIVE SESSION:
Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:
 - a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
 - b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks

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- the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation;
 - d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and
 - e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

XII. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

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YOUTH COMMITTEE MEETING - MINUTES

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207

September 13, 2024

4:00 PM

BOARD OF DIRECTORS: Anthony Magaro (Chair), Mary Batch, Chris Corso, Leslie Cantu, Jennifer Lange, Kelli Rhodes

STAFF: Adrian Lopez, Caroline Goddard, Dr. Ricardo Ramirez, Kristen Rodriguez, Rebecca Espino Balencia, Sandra Rodriguez, Teresa Chavez, Victoria Rodriguez, Gabriela Navarro Garcia, James Keith, Jessica Villarreal. George Mazariegos, Juan Palencia, Trema Cote, Brandee Perez, Victoria Rodriguez, Ruby Elizondo, Avis Burrow, Vanessa Garcia

PARTNER STAFF: None.

LEGAL COUNSEL: None.

GUESTS: Joe Fisher, Francisco Martinez, Gabriela Horbach, Manuel Ugues, Roberto Corral,

AGENDA

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I. CALL TO ORDER

Presenter: Anthony Magaro, Committee Chair

At 4:00PM, Chair Anthony Magaro called meeting to order.

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Anthony Magaro, Committee Chair

The roll was called, and a quorum was declared present.

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Anthony Magaro, Committee Chair

None.

IV. PUBLIC COMMENT

Presenter: Anthony Magaro, Committee Chair

None.

V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM JUNE 28, 2024, YOUTH COMMITTEE MEETING

Presenter: Anthony Magaro, Committee Chair

Motion to approve meeting minutes by Jennifer Lange and second by Leslie Cantu.

VI. DRONE EDUCATION PROGRAM

Presenter: Joe Fischer, President & CEO, Hallmark University

- Program securing access for the youth to pursue in aerospace in partnership with the cities aerospace industries. The challenge to keep growing is the development with the local workforce. Partnership with Iconic Drone Education. Program is offered is high schools in the curriculum. Program cost is \$40,000 per High School. Looking to expand in the rural areas.

VII. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)

a. Youth Program Briefing and Performance

- New enrollment 80% in urban and 125% in rural. Work experience 79%, Education 67%, Support services at 322% with new percentages up to date reported.

b. Career Exploration Youth Events

- Participation in urban and rural events hosted and co-hosted throughout the time. Reaching out to employers and strengthening partnership. Presented on activity outcome for event attendance for several events. Highlighting the Texas Interns

Unite event collaborating with TWC and Commissioner office. Next event Jobs Y'all Health Career Showcase September 26,2024.

c. ACE Race 2025

- Applications closed. 6 out of 12 rural school districts. Reviewing to take place in future. Car kits have arrived and scrimmages to start in November. 3 schools will be getting car kit, making 6 total in the race. Mission to foster and encourage partnerships between educational institutions and industry partners. Moving into the San Antonio Police academy due to size of event.

VIII. WORKGROUP FOR YOUTH SERVICE DELIVERY MODEL

a. Discuss Launch of the Youth Model and Events Targeted for all Elements

- Key partnership with schools, community-based organizations, employers, education-based industries. WSA to identify and engage with education and training partners, identify target populations, entry points and recruitment strategies, identify sources from public and private agencies, and develop long-term sustainability plan with state and local partners.

b. Enhancement of the Practitioner Perspective

- Connecting employers to lawyers, schools, work on parentships, internships, work experiences with working to expand and sustain in partnerships. Surveys to be sent out to members.

IX. CEO REPORT

Presenter: Adrian Lopez, CEO

a. Rural & Urban Youth Success Stories

- Highlight of the Atascosa County summer internship program was presented with 6 youth in participation on a 6 week/30 hour per week rotation between county offices. Participant success stories in the Guadalupe County.

b. TX FAME Announcement

- Introducing TX Fame and the movement of the program. Participation of diverse group of companies in collaboration. Program includes Advanced Manufacturing Technology, an earn and learn program. Future planning for site visit. AMT program does have an application process and would like board members to assist with recruitment. WSA in progress to act as hub for the program.

X. CHAIR REPORT

Presenter: Anthony Magaro, Committee Chair

None.

XI. EXECUTIVE SESSION: Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

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- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation;
- d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.
None.

XII. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

Meeting adjourned at 5:01 PM by Jennifer Lange and second Mary Batch.



MEMORANDUM

To: Youth Committee

From: Adrian Lopez, CEO

Presented By: Sandra Rodriguez, Youth Program Specialist

Date: October 18, 2024

Subject: Youth Program Briefing and Performance

Summary: Workforce Solutions Alamo (WSA) continues to work with the Youth Contractor, SERCO, as they monitor and process enrollments and provide youth with the acquired education, training, and skills required to join the workforce and fulfill employer demands. WSA maintains ongoing communication with the youth contractor on TWC’s performance goal range of meeting performance: 95-105% and to remain within the allocated budget.

Analysis:

Program Year 2024 (October 1, 2024 – September 30, 2024) YES! Services Breakdown

The total number of services across WSA’s 13-county region for PY24 is 7,090. This is comprised of 5892 services for urban (83%) and 1191 services for rural (17%). The total number of unique individuals served is 739 with 393 employed youth.

Rural	# of Services	%	Urban	# of Services	%
Assessment & Planning	126	10.58	Assessment & Planning	848	14.39
Education	296	24.85	Education	1385	23.51
Employment Experience	289	24.27	Employment Experience	732	12.42
Follow-up Services	39	3.27	Follow-up Services	500	8.49
Job Search Services	94	7.89	Job Search Services	766	13.00
Life Skills	20	1.68	Life Skills	182	3.09
Pre-Employment Activities	86	7.22	Pre-Employment Activities	517	8.77
Support Services	220	18.47	Support Services	815	13.83
Training Services - Occupational Skills	21	1.76	Training Services - Occupational Skills	147	2.49
Total	1,191	100	Total	5,892	100

workforcesolutionsalamo.org
communications@wsalamo.org

100 N. Santa Rosa Street
 San Antonio, Texas 78207
 (210) 272-3260

A proud partner of the American Job Center network.

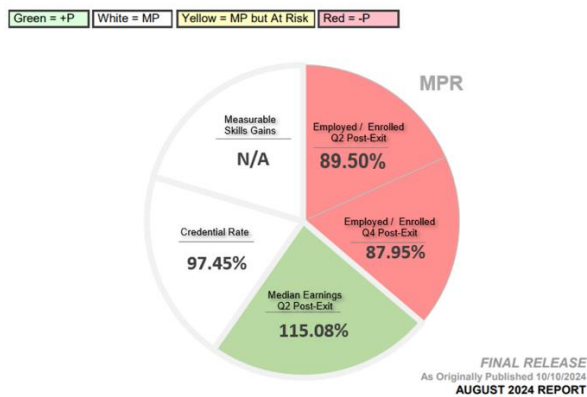


Most services utilized by youth for PY25 is Education Services at 24%, Support Services at 15% and Employment Services at 14%.

Performance Accountability

WSA maintains ongoing communication with the youth contractor on TWC's performance goal range of meeting performance: 95-105% and to remain within the allocated budget. WIOA establishes performance accountability indicators and performance reporting requirements to assess the effectiveness of States and local areas in achieving positive outcomes for individuals served by the workforce development system's six core programs, to include Youth. WSA Board Contracted Measures consists of Q2 and Q4 Post-Exit Employed and Enrolled Outcomes, Measurable Skill Gains, Median Earnings, and Credential Attainment Rate.

SERCO leadership team has assigned dedicated youth staff who will re-engage participants to obtain outcomes information and supportive documentation needed. SERCO staff will continue with efforts to obtain positive outcomes to move performance from Not Meeting to Meeting. SERCO leadership will provide bi-weekly measure status updates to WSA staff.



Alternatives: N/A

Fiscal Impact: N/A

Recommendation: Continue to use WIOA Youth Workforce Reports at the Board level and if deficiencies are identified, youth contractor shall submit to WSA an Exception Report to



address the deficiency(ies). To positively impact performance, Contractor shall make reasonable and documented attempts to locate/contact and collect employment and/or school enrollment/completion information (as appropriate) for all participants who are in the denominator but not in the numerator.

Next Steps: WSA and the youth contractor will continue to monitor performance and work to ensure that enrollment remains at a level that does not negatively impact performance and that the youth contractor continues to exceed all performance measures.



MEMORANDUM

To: Youth Committee
From: Adrian Lopez, CEO
Presented By: Sandra Rodriguez, Youth Program Specialist
Date: October 18, 2024
Subject: Career Exploration

Summary: To provide the Youth Committee with updates on PY24 Youth Career Exploration events and special initiatives.

Section 5.5 in the Workforce Commission Initiatives (WCI) Grant Statement of Work requires that WSA (Workforce Solutions Alamo) utilize TANF grant funds distributed to the workforce area to support the Agency’s Jobs Y’all events for middle school, high school, and postsecondary students. The events should invite employers to participate in a relevant way to help students explore career opportunities in their industries. Student participation should encourage exploration of career opportunities including understanding pathways to in-demand careers, networking, internships, and other applied learning opportunities. Parents should also be invited to attend with their children to discuss their special role in career exploration. Events shall be held using the branding of Jobs Y’all and may include Board-specific branding. Boards have the ability to locally determine dates.

For FY2024, WSA shifted from one large event to four smaller, industry focused events, in addition to the cohosting of two youth events to reach a higher number of students and leverage resources. This strategic approach supported the engagement of youth at various locations, including both rural and urban areas, and the targeting of a variety of industries and youth sub-populations. In addition, it provided youth opportunities to attend multiple events over the course of the year and provide a greater variety of career exploration, resources, and employer interactions.

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Analysis: The last Jobs Y'All Career Pathways Event of the program year was held Thursday, September 26, 2024, at the Alamo Colleges' Southside Education and Training Center. 100 students were in attendance as well as eight healthcare providers/employers comprised of HEB Pharmacy, Tots2Teen Dental, Cognosante, ArcLight, Superior Health Plan, Connally Memorial, CSL Plasma, and ShurMed EMS. Students were exposed to the various healthcare industry options available to them and received advice on how to prepare for a successful career. Students also heard from professionals on why they chose a career in healthcare. Students were provided lunch and were able to network with employers from various health settings. Students also received lunch bags filled with a first-aid kit, hand sanitizer, lip balm, mop topper pen with stethoscope, notebook, and potable cell phone power bank all with the Governor's statewide initiative "Jobs Y'All" logo.

Partner Career Exploration Event Spotlight:

On November 13th TCCI, CIE Foundation, ASA San Antonio, ABC South Texas, MCA-SMACNA, and AGC San Antonio are partnering up to host the 2024 San Antonio Construction & Career Trades Day + Construction Career Opportunity Event - A Day for Construction Career Exploration! Construction Career Trades Day introduces high school youth to industry career opportunities in construction, design, sub-contracting, heavy equipment, engineering, and other skilled trades.

The Community Hiring Event is an added bonus! From 2:00 pm - 5:00 pm the event is opened to community members to attend and explore job openings.

Proposed planning is underway for PY25. The WSA Youth Program will once again host two events in the rural counties and two in the urban counties.

ACE Race Update

On Saturday, October 5th, WSA proudly announced the sponsorship of car kits for the three selected area high school teams! Dilley High School, Karnes City High School and Canyon Lake High School will participate in the 2025 Alamo City Electrathon (ACE) Race held by South Texas Business Partnership. Up next is the first Scrimmage Race scheduled for November 9th at Medina Valley HS.



The ACE Race provides students an educational experience where they will gain valuable, marketable skills in high-demand, high-wage industries within our Alamo Region.

Alternatives: N/A

Fiscal Impact: N/A

Recommendation: To continue to partner with other youth-serving organizations and schools, leverage resources, maximize efforts for increased youth attendance, and overall reach the highest number of youth and expose them to Workforce Solutions Alamo, the YES! Program, and most importantly, career pathways.

Next Steps: Continue with the planning of the upcoming youth events and discuss what the partnership with partner agencies consists of for next program year's events.



Youth Committee

October 18, 2024



In Person Youth Success Story



Bexar / South Flores

Destiny Saucedo / ISY / Barrier: Former Foster Youth & Low Income
Start date: May 2022 thru Present (Follow-up Services)



- At 18 years old, Destiny joined the YES! program while attending Harlandale HS with barriers of being a Former Foster and Low-Income Youth.
- She focused on graduating and becoming a dental assistant. With guidance from YES!, Destiny was accepted to The College of Health Care Professions.
- Her training of \$5000 was funded through the YES! Program.
- Her career navigator helped her get an internship at The Dental Space.
- Destiny got a full-time job there after her internship.
- She received two incentives: \$250 for successfully completing her dental assistant classes and earning her certificate of completion, and an additional \$300 for securing permanent employment at her internship site from the YES Program.
- Her success is an inspiration to all young individuals navigating their path towards a brighter future.



"Thanks to the youth program and my amazing Career Navigator. I turned my dreams into goals and my goals into achievements. They believed in me when I needed it most, guiding me to a fulfilling career path I once imagined."

Destiny Saucedo



Youth Updates



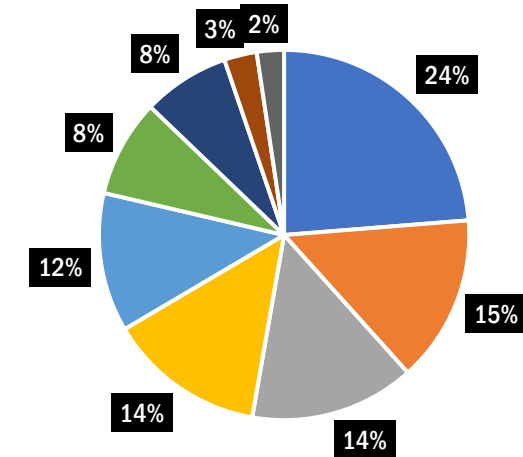
Youth Program Briefing & Performance





Program Year 2024 (Oct 2023-Sep 2024) YES! Services Breakdown

Rural	# of Services	%	Urban	# of Services	%
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Training Services - Occupational Skills	21	1.76	Training Services - Occupational Skills	147	2.49
Total	1,191	100	Total	5,892	100



- Education
- Support Services
- Employment Experience
- Assessment & Planning
- Job Search Services

Total # of services across WSA Region: 7,090

Urban: 5,892 (83%)

Rural: 1,191 (17%)

Total # of unique individuals provided services: 739

Total # employed in PY24: 393

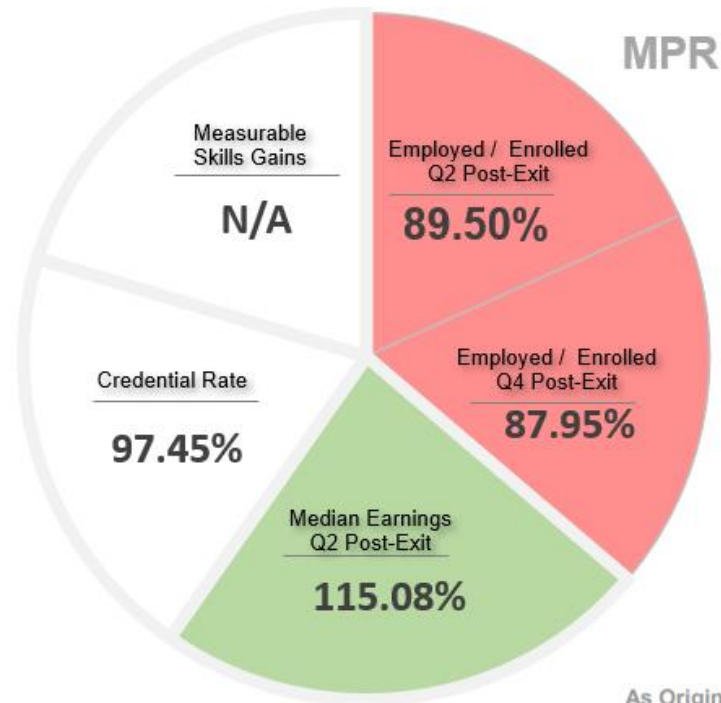
Top 3 Services:

1. Education (24%),
2. Support Services (15%)
3. Employment Services - WEX (14%)



Performance Accountability

Green = +P White = MP Yellow = MP but At Risk Red = -P



FINAL RELEASE
As Originally Published 10/10/2024
AUGUST 2024 REPORT

Q2 and Q4 Post-Exit Employed and Enrolled

The percentage of Title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the second and fourth quarter after exit from the program.

Measurable Skill Gains:

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment.

Median Earnings:

Median earnings of participants who are in unsubsidized employment after exit from the program.

Credential Attainment:

The percentage of those participants enrolled in and education or training program who attain a recognized postsecondary diploma or its equivalent during participation in or within one year after program exit.





Questions



Career Exploration





Jobs Y'All Healthcare Careers Showcase September 26, 2024



Students and Schools in Attendance:

- (9) middle school students from Harmony Public Schools
- (30) 9th graders from Burbank High School
- (31) students from Cast Med High School
- (30) students from Healy Murphy High School





Partner Event Spotlight: Upcoming SA Construction Career & Trades Day, November 13, 2024



San Antonio Construction Career & Trades Day

Wednesday, November 13, 2024,
9:00 AM - 2:00 PM CST

Freeman Coliseum - Expo Hall

3201 E Houston St

San Antonio, TX 78219

*Brought
to you
by:*

- TCCI
- CIE Foundation,
- ASA San Antonio
- ABC South Texas
- MCA-SMACNA
- AGC San Antonio

ACE RACE 2025 UPDATE



ACE RACE CAR KITS UNVEILING

October 5th, 2024



Canyon
Lake High
School

Dilley High
School

Karnes City
High School





Questions





Partner Updates



City Education Partners

**Jennifer Limas-Mota,
Director of Communications**





CITY EDUCATION PARTNERS

City Education Partners

STAAR Student Data Report Briefing

Mission + Vision



VISION

At City Education Partners, we envision a future where every child in San Antonio attends a school that emboldens them to powerfully engage with life.



MISSION

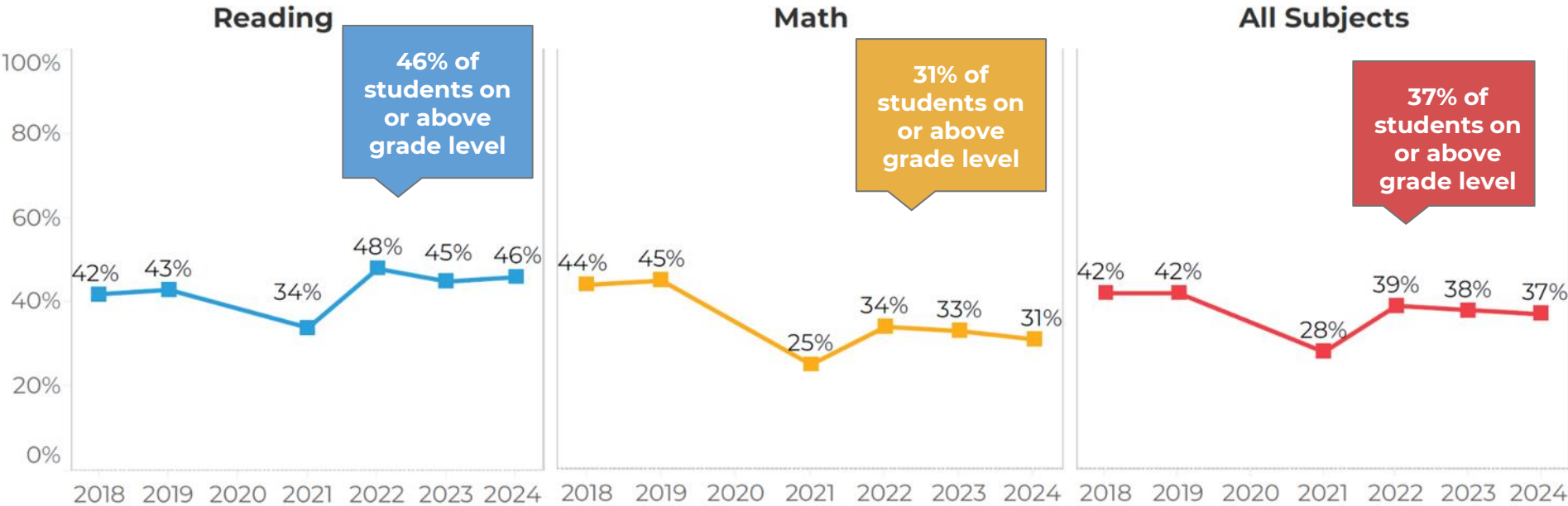
To cultivate a vibrant educational ecosystem across San Antonio, ensuring every child in every zip code thrives, through great schools, talented teachers and leaders, and powerful advocacy.

The 2024 STAAR Data Report

- History
- Data Challenge
- Report Focus & Sourcing
- Citywide Lens

2018-2024 Analysis of STAAR Results: Grades 3-8th

Students met or exceeded grade-level standards 37% of the time on State of Texas tests (STAAR) for the 2023-2024 academic year in Grades 3-8 for Reading, Math, Science, and Social Studies. This represents a 1 percentage point decrease since the Spring of 2023.

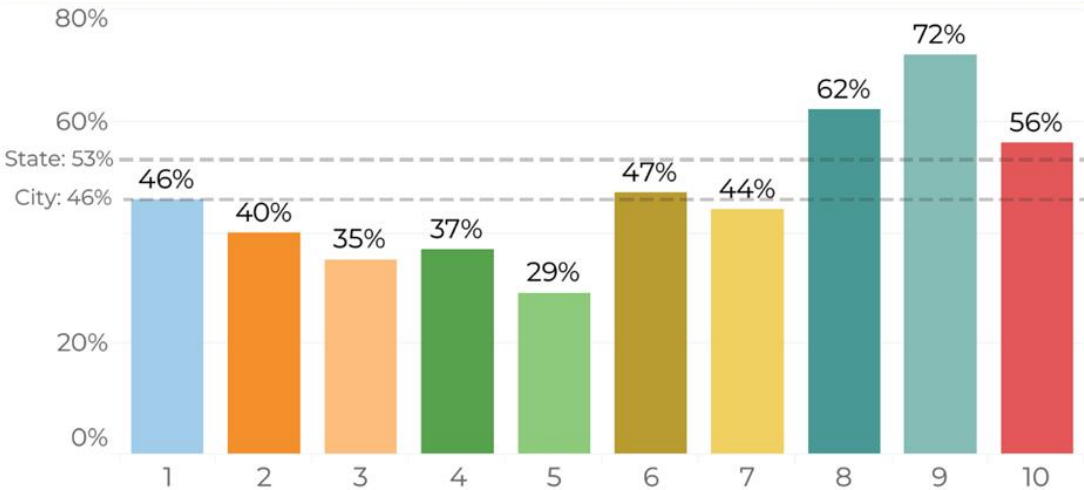


Look up the schools in your district!

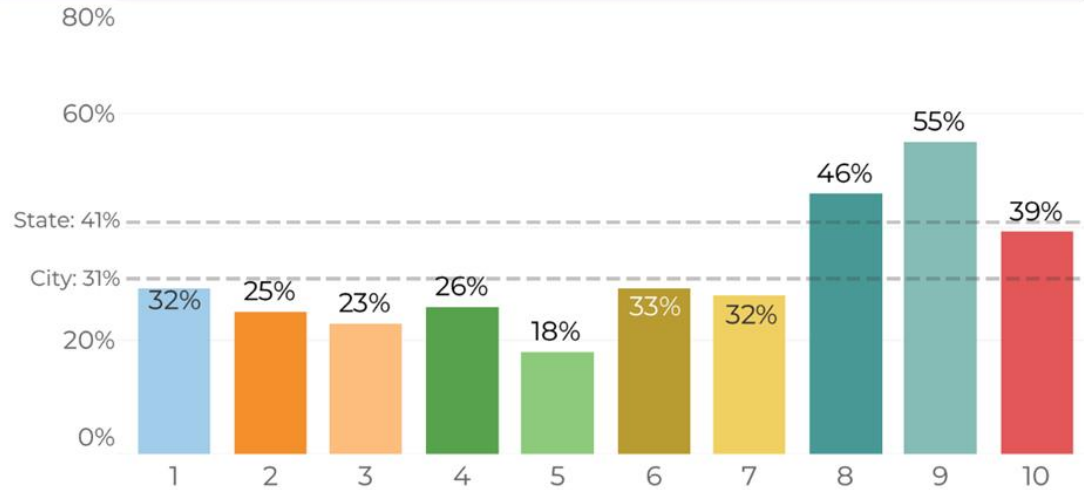


Data Zoom In: Significant Achievement Gaps Across Council Districts

Reading Proficiency by City Council District



Math Proficiency by City Council District



City Council Districts



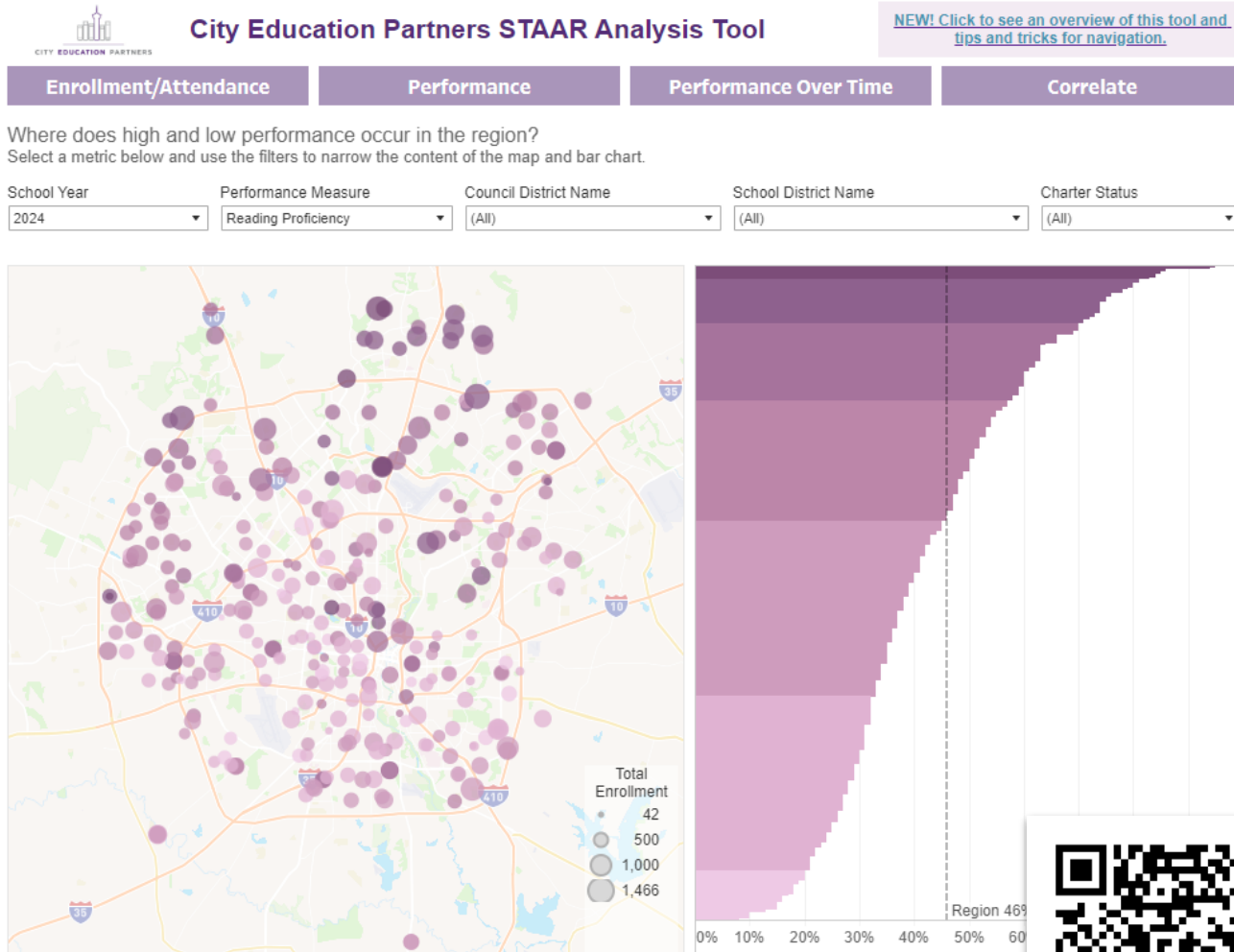
Data Zoom Out - ESC Comparisons

ESC	CITY	MATH	READING	TOTAL ENROLLED	ED%
REGION 10	RICHARDSON/ DALLAS	44%	55%	902,618	57%
REGION 13	AUSTIN	43%	56%	391,175	45%
REGION 4	HOUSTON	42%	54%	1,252,788	66%
REGION 11	FORT WORTH	41%	53%	595,757	54%
REGION 20	SAN ANTONIO	37%	50%	504,360	60%

Data Zoom Out - ISD Comparisons

DISTRICT	MATH	READING	TOTAL ENROLLED	ED%
AUSTIN ISD	41%	55%	72,830	50%
HOUSTON ISD	39%	48%	184,109	80%
IDEA PUBLIC SCHOOLS (SA SCHOOLS ONLY)	37%	54%	13,383	80%
DALLAS ISD	36%	46%	139,246	87%
EL PASO ISD	33%	49%	49,139	75%
FORT WORTH ISD	25%	32%	71,060	82%
HARLANDALE ISD	25%	34%	11,814	87%
SOUTH SAN ANTONIO ISD	22%	31%	7,429	93%
SAN ANTONIO ISD	20%	33%	44,670	89%
EDGEWOOD ISD	19%	24%	7,930	93%

Interactive Tableau Tool



Activity

Scan the code or click the link in the chat

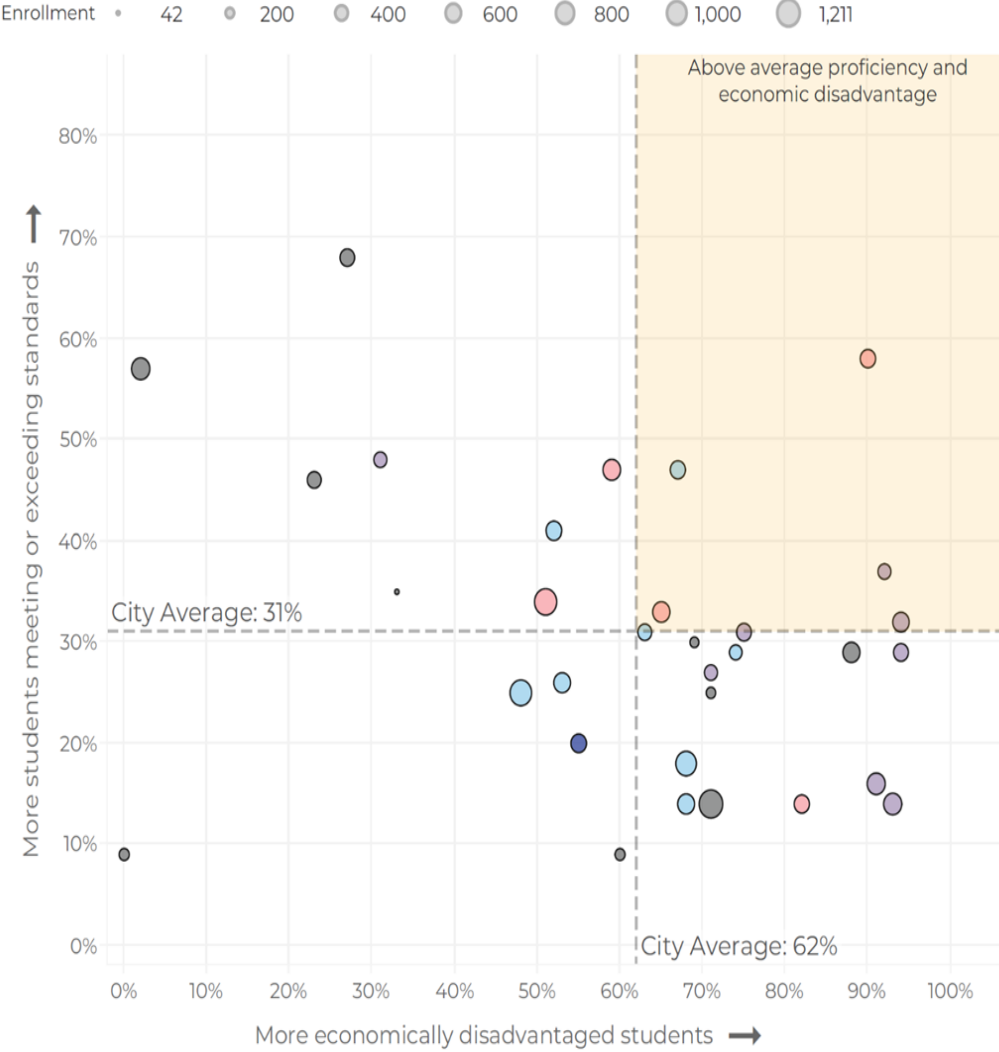
Click **Performance** then filter for your **Council District**

Tell us in the chat:

- 1) What council district are you in?
- 2) What's the highest performing school in that district, and what is their reading proficiency?

Bright Spot Schools

We have published additional STAAR achievement data alongside enrollment and demographic data to help identify “bright spot” schools that are serving our most vulnerable students



Bright Spots
% Meeting or Exceeding Grade Level Standards

- AGNES COTTON ACADEMY: 58%**
- OLMOS EL: 47%**
- WILSON EL: 37%**
- BONHAM ACADEMY: 33%**
- ARNOLD EL: 32%**
- HARMONY HILLS EL: 31%**
- NEAL EL: 31%**



Bright Spots: Emerging Trends

- Strong campus leadership
- Tenured teachers
- Meaningful & targeted professional development
- Data-focused instruction
- Active student engagement
- Inclusive community/caregiver partnerships

**Examine
the Data**

We must confront this data and acknowledge the trajectory it is setting for our city's future.

Understand the full scope of the challenge and resist becoming complacent with subpar results.

**Maintain
Hope**

San Antonio can become the top city in the state, proving what's possible for children.

Recognize the potential for transformation in all San Antonio schools, learning from the bright spots.

**Get
Involved**

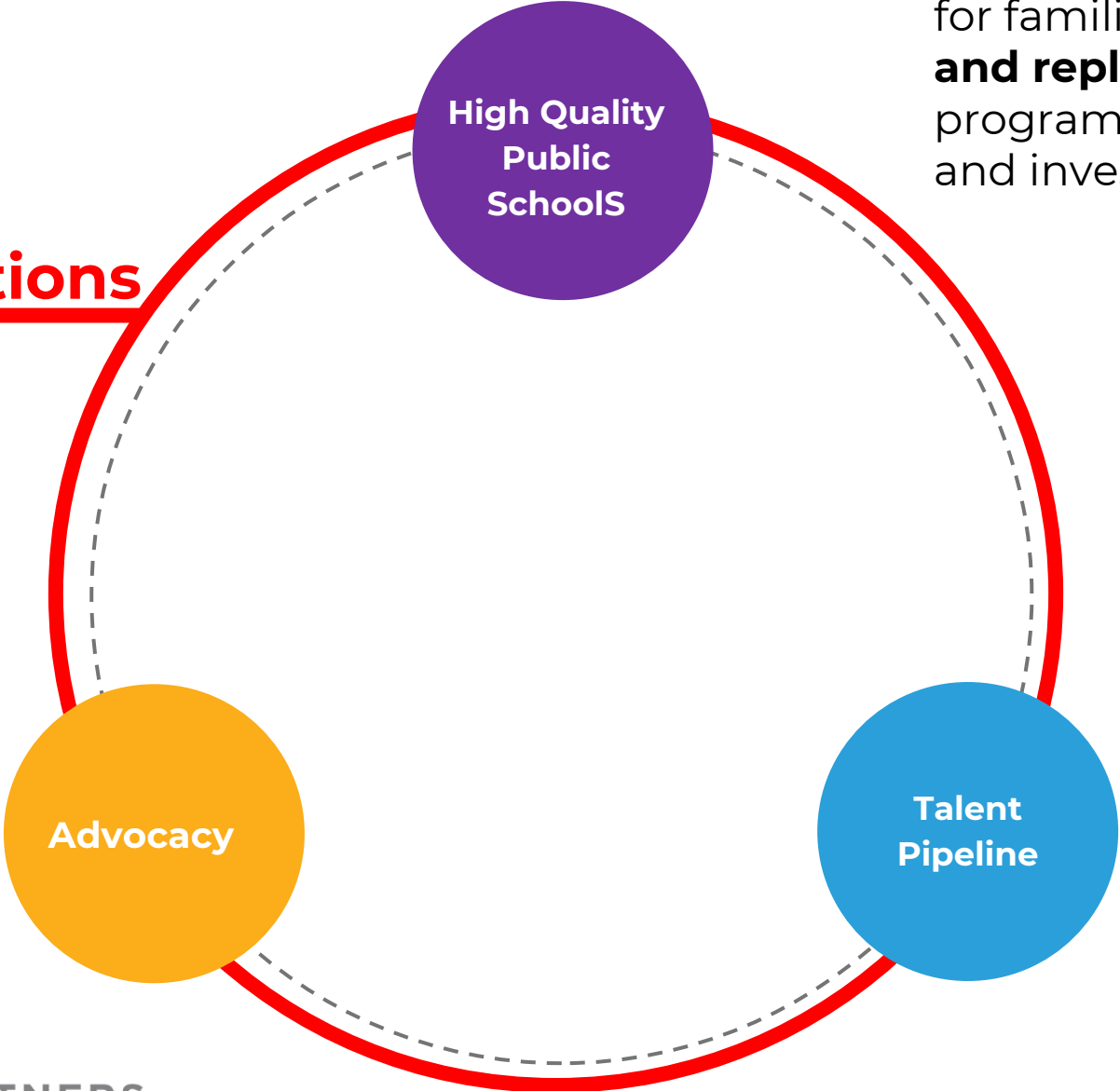
It's up to all of us to be the solution we seek.

Whether you're a caregiver, educator, business leader, or community member, find a way to contribute to the solutions for our students' success.

Our Core Strategic Pillars

Communications

We help build San Antonio's base of **engaged and equipped caregivers** and community leaders that lean into their power to **drive the demand** for high quality public schools within their communities.



We expand access to quality, tuition-free, open-enrollment public schools for families across the city by **scaling and replicating** successful school programs, **incubating** new schools, and investing in **turnaround** schools.

We work to ensure every school in San Antonio's urban core has a **talented and diverse** teacher and school leader pipeline through powerful **partnerships**, data and **insights**, and direct **investments** in innovative practices.

Calls to Action

Elected Officials

Elected officials hold significant influence in shaping the quality of education within their communities. Their decisions on policies, funding, and resource allocation directly impact schools, educators, and students alike. We urge state, county, and city leaders to implement the following initiatives to support student achievement and improve educational outcomes.

State Legislators

Fully Fund Public Education

Ensure Local Education Agencies can fairly compensate teachers for their vital role in shaping future leaders.

County Officials

Support Efforts to Attract and Retain Educators

Advance policies that offer incentives, wellness coverage, and housing assistance, improving both their professional and personal outcomes.

City Officials

Lead efforts to make San Antonio the Top Teaching Destination

Offer competitive compensation, affordable housing, and benefits that enhance teachers' quality of life.

Launch a Citywide "Attendance Matters" Campaign

Lead the effort to raise awareness in our community about the importance of consistent school attendance and the impact of chronic absenteeism.

Calls to Action

Community Organizations

Community organizations can foster student academic success by creating environments that support educational growth and engagement. From partnering with schools to providing valuable resources, these organizations help bridge gaps and enhance learning opportunities for all students. We invite you to give thought to how your organization can implement the following approaches to strengthen San Antonio public education.



Great Teachers for Every Student, Strong Support for Every Teacher

Let's make San Antonio a top destination for teachers. Email gladys@cityeducationpartners.org to find out how you can get involved in the work already happening.



Elevate Mentorship

Mentors have the power to transform lives. Every child is meant to do something special, and mentorship supports them on that journey. Visit www.volunteerwithyouthsa.org to see how your organization can lead in student mentorship.



Show Your Appreciation for Teachers

Offer local discounts, host celebration events, or provide incentives to recognize their dedication and service.

Thank you for joining us today!



- **Explore** interactive data using our Tableau tool
- **Download** the full report
- **Discover** how you can make a difference
- **Schedule** a 1:1 briefing with CEP



Questions





CEO Report

- TX FAME Announcement





What is TX FAME?

- Texas Federation for Advanced Manufacturing Education
- An industry-led organization based on a successful model out of Kentucky.
- The board members are seasoned professionals from leading companies in the manufacturing field.
- Together, they work to address shared skills deficits, recruit and train individuals to fill the pipeline.



Participating Companies



@txfame

@tx_fame

@txfame www.TXFAME.com



Programs

- **Advanced Manufacturing Technician (AMT)**

Two year Associate of Applied Science in
Advanced

Manufacturing Technology apprenticeship
program

at St. Philip's College Southwest Campus

www.txfame.com/advanced-manufacturing-technology





Update - Governance

- Governance
 - MOA between WSA and TXFAME Alamo Chapter presented at October meeting
 - Transition from Bexar County being finalized through validation of all items requested such as founding documentation.
 - Finalizing securing of physical marketing assets such as signage and table set up and reviewing for disposal with chapter leadership
 - Consultant reviewing 501 (c)(3) documentation for reconstitution



Update – Candidate Recruitment

- Recruitment
 - Updating Backyard Strategy Mapping
 - Mapping Employers to High Schools assigned for Recruitment events and outreach
 - Updating recruitment presentation with more specific industry and demand data.
 - Developing RFP to solicit local high schools to manage marketing projects such as website, marketing campaigns and social media.



Questions





Chair Report





Questions



Thank you!

