



**EARLY CARE & EDUCATION COMMITTEE MEETING**

Workforce Solutions Alamo  
100 N. Santa Rosa St., Suite 120, Boardroom  
San Antonio, TX 78207

**October 4, 2024**

**10:00AM**

**AGENDA**

*Agenda items may not be considered in the order they appear.*

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed to Teresa Chavez (210) 452-9405.

***The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.***

For those members of the public that would like to participate and cannot attend in person at the host location, please call toll-free 1-877-858-6860, which will provide two-way communications through a speaker phone. For additional information, please call Teresa Chavez at (210) 452-9405.

**Please join WebEx meeting from your computer, tablet, or smartphone.**

**You can also dial in using your phone.**

**United States (Toll Free): 1-415-655-0002**

**<https://wsalamo.webex.com/wsalamo/j.php?MTID=m2b223aaec7e6a18d78a8dc5bdeba312e>**

**Access Code: 2492 353 7622**

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**During the Public Comments portion of the meeting (Agenda Item 4), the Public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments, in the order their names were submitted.**

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Teresa Chavez at (210) 452-9405 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- I. CALL TO ORDER  
Presenter: Ana DeHoyos O'Connor, Committee Chair
- II. ROLL CALL AND QUORUM DETERMINATION  
Presenter: Ana DeHoyos O'Connor, Committee Chair
- III. DECLARATIONS OF CONFLICT OF INTEREST  
Presenter: Ana DeHoyos O'Connor, Committee Chair
- IV. PUBLIC COMMENT  
Presenter: Ana DeHoyos O'Connor, Committee Chair
- V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM AUGUST 23, 2024,  
EARLY CARE & EDUCATION COMMITTEE MEETING  
Presenter: Ana DeHoyos O'Connor, Committee Chair
- VI. TEXAS A&M UNIVERSITY  
Presenter: Melissa Jozwiak, PhD, Texas A&M University, Professor of Early  
Childhood
- VII. CHILDCARE UPDATES (DISCUSSION AND POSSIBLE ACTION)  
Presenter: Jessica Villarreal, Director of Child Care
  - a. Local Plan
  - b. Child Care Services 11 Policy Update
  - c. Childcare Performance Briefing
  - d. Texas Rising Star Assessment Update
  - e. Child Care Quality Areas of Focus for 2025
- VIII. PARTNER UPDATES
  - a. Early Matters
  - b. United Way
  - c. Texas A&M
  - d. Pre-k for SA
- IX. CEO REPORT  
Presenter: Adrian Lopez, CEO
  - a. Child Care Rural Visits Calendar
  - b. Success Stories
- X. CHAIR REPORT  
Presenter: Ana DeHoyos O'Connor, Committee Chair

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XI. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation;
- d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

XII. ADJOURNMENT

Presenter: Ana DeHoyos O'Connor, Committee Chair



**EARLY CARE & EDUCATION COMMITTEE MEETING**

Workforce Solutions Alamo  
Datapoint Center  
3652 Bluemel Rd, 2<sup>nd</sup> Floor  
Rooms 211 & 213  
San Antonio, TX 78229  
**August 23, 2024**  
**10:00AM**

**Board of Directors:** Ana DeHoyos O’Connor (Chair), Eunice Grant

**Committee Members:** Dr. Henrietta Munoz, Liza Gomez

**WSA Staff:** Adrian Lopez, Teresa Chavez, Brandee Perez, Eric Vryn, Adrian Perez, Jessica Villarreal, Victoria Rodriguez, James Keith, Gabriela Navarro Garcia, Kristen Rodriguez, Jessica Lockhart, Kimberly Villarreal, Rebecca Espino Balencia, Caroline Goddard, Patricia Alejandro, Ruby Elizondo, Avis Burrow

**Contractors:** None

**Legal Counsel:** None

**Guests:** Victor Azios, Jessica Bracamonte, Kate Cazares, Abigail Garcia, Dr. Todd A. Landry

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**Access Code: 2497 150 9949**

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I. CALL TO ORDER

Presenter: Ana DeHoyos O'Connor, Committee Chair

**At 10:01am, Chair Ana DeHoyos O'Connor called the meeting to order.**

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Ana DeHoyos O'Connor, Committee Chair

**The roll was called and a quorum was declared present.**

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Ana DeHoyos O'Connor, Committee Chair

**None**

IV. PUBLIC COMMENT

Presenter: Ana DeHoyos O'Connor, Committee Chair

**None**

V. DISCUSSION AND POSSIBLE ACTION ON MEETING MINUTES FROM JUNE 28, 2024

Presenter: Ana DeHoyos O'Connor, Committee Chair

**Upon motion by Director Dr. Henrietta Munoz and seconded by Liza Gomez the minutes from June 28, 2024, were unanimously approved.**

VI. UNITED WAY – Alamo Quality Pathway Data Dashboard

Presenter: Liza Gomez, Vice President, Ready Children, United Way of San Antonio

**Ms. Gomez briefly presented the origin, input, target audience, and shared data of the Alamo Quality Pathway Data Dashboard.**

VII. CHILDCARE UPDATES (DISCUSSION AND POSSIBLE ACTION)

- a. Childcare Performance Briefing
- b. Child Care Services: In Care/Waitlist
- c. Texas Rising Star Assessment Update
- d. Alamo Quality Centers
- e. Alamo CCS Provider Type and Capacity
- f. Entry Level Designation & Efforts Towards Increasing and Accessing Quality
- g. TX3C Systems
- h. Child Care Quality Contract Update

**Child Care Director, Jessica Villarreal, presented updates on performance, services, Texas Rising Star assessment, Alamo Quality Centers, CCS provider type & capacity, entry level designation, efforts towards increasing and accessing quality, TX3C systems and the Child Care Quality contract. For detailed information please refer to the committee pre-read materials.**

VIII. PARTNER UPDATES

- a. Early Matters
- b. United Way
- c. Texas A&M
- d. Pre-K for SA

**Dr. Todd A. Landry shared Early Matters updates, and Dr. Henrietta Munoz presented updates for Texas A&M. No reports were given on United Way or Pre-K for SA.**

IX. CEO REPORT

Presenter: Adrian Lopez, CEO

- a. Child Care Rural Visits Calendar
- b. Success Stories
- c. Meeting with Senator Menendez

**Chief Executive Officer, Adrian Lopez, shared the rural visits calendar, his efforts to meet with Senator Menedez and child care leaders to discuss child care concerns, and success stories.**

X. CHAIR REPORT

Presenter: Ana DeHoyos O'Connor, Committee Chair

**The Committee Chair introduced newly appointed Director Eunice Grant who will serve in Child Care Place 26 on the Board of Directors.**

XI. EXECUTIVE SESSION:

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  - d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and
  - e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.
- None**

XII. ADJOURNMENT

Presenter: Ana DeHoyos O'Connor, Committee Chair

**At 11:14am Chair Ana DeHoyos O'Connor adjourned the meeting.**





# Early Care & Education Committee

October 4, 2024







# City of San Antonio Landscape Study

Texas A&M University San Antonio

Melissa M. Jozwiak, PI

*Mjozwiak@tamusa.edu*

Hatice Zeynep Inan, Co-PI

*Hinan@tamusa.edu*

# City of San Antonio Study



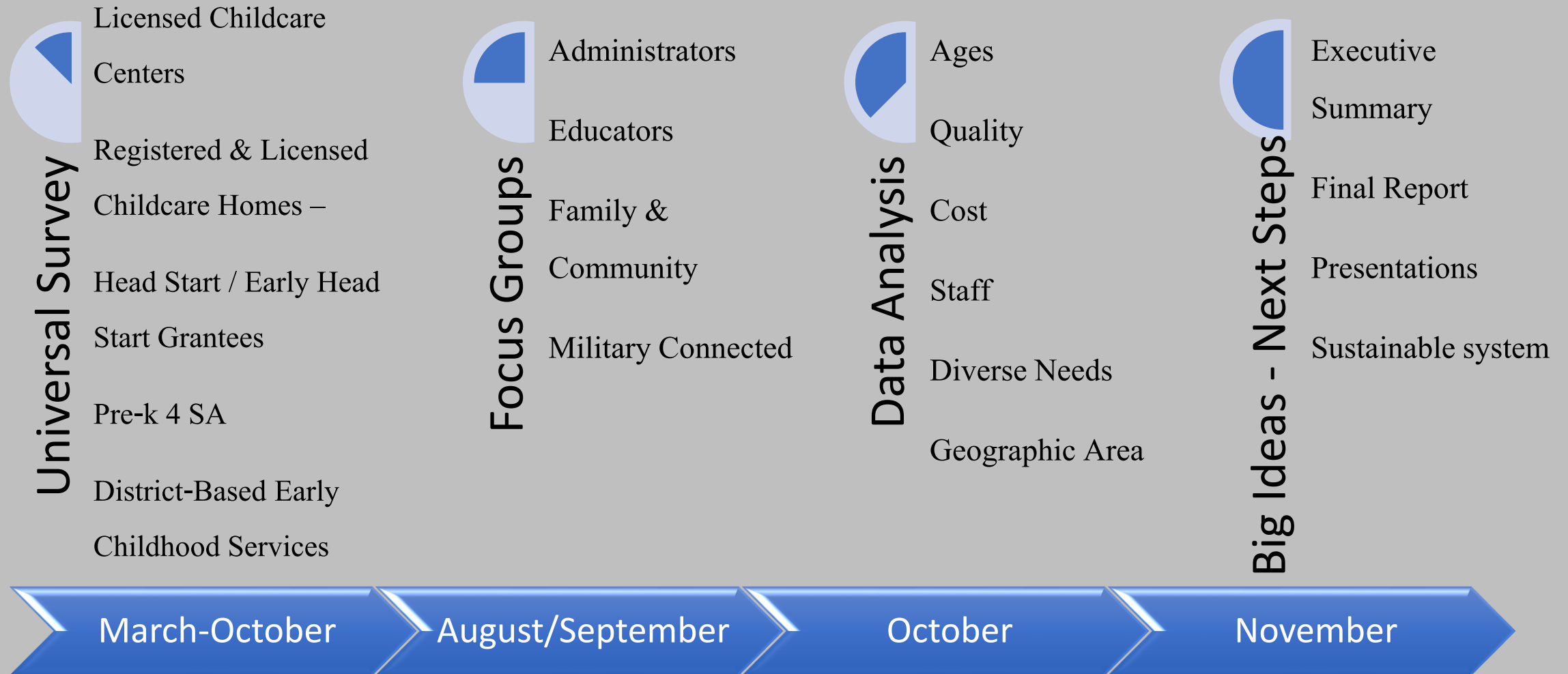
Licensed  
Capacity

Comprehensive  
Analysis of  
**Access**  
**Quality**  
**Affordability**



Current  
Services

# Approach & Timeline



*\*Participation in survey or focus group is compensated<sup>11</sup>*

# We Need Your Help

1. Use the referral sheet on your table to recommend someone for the focus groups.
2. Encourage your colleagues and acquaintances to complete the survey.
  - Share the handout or link
  - Send an e-mail to your network so that they know how important this study is

**A quick note of encouragement will go a long way.**

1. Refer anyone with questions to Melissa Jozwiak  
[Mjozwiak@tamusa.edu](mailto:Mjozwiak@tamusa.edu)





# Educare San Antonio



100% Design Completed  
January 2025 groundbreaking anticipated  
June-August 2026 Doors Open



# Questions







# Childcare Updates

Jessica Villarreal  
Director of Child Care



# Local Plan

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# Workforce Solutions Alamo Local Plan

The Workforce Innovation and Opportunity Act (WIOA) requires WSA to develop a comprehensive (4) four-year plan (Local Plan) in conjunction with TWC. The plan is required to be modified every (2) two-years

Approved by WSA Board, Committee of Six as well as COS Governing Bodies (City of San Antonio, Bexar County, Area Judges)

## Purpose of Local Plan and Two-Year Update:

- 13 County Workforce Solutions Alamo Region socioeconomic, economic and workforce analysis
- WSA Workforce Development Activities – Core Services
- Alignment with The Texas Workforce System Strategic Plan Goals, and compliance with TWC policies and guidance.

## LOCAL PLAN 2021 - 2024 MODIFICATION



# Workforce Solutions Alamo Local Plan Target Occupations



No.	SOC	SOC Title	Current Employment (2021)	Education	Entry Level Wage (as of 2021)	Experienced Level Wage (as of 2021)	Change in Employment 2020 - 2030	Percentage Change	Change in Emp by Growth	Help Wanted 2nd Qtr 2022	Career Cluster	STEM	Occup. Code	Mean Wage	Target Industry Staffing Pattern
<i>Aerospace /Manufacturing</i>															
1	43-5061	Production, Planning, and Expediting Clerks	2,190	High-School Diploma or Equivalent	\$33,616	\$56,810	574	25.81	57	589	Transportation, Distribution and Logistics	No	43-5061	\$49,078	Transportation Equipment Manufacturing
2	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	4,620	High-School Diploma or Equivalent	\$43,485	\$81,164	929	23.63	93	739	Manufacturing	No	49-1011	\$68,604	Support Activities for Mining
3	49-3011	Aircraft Mechanics and Service Technicians	1,790	Postsecondary Non-Degree Award	\$46,247	\$68,114	244	14.64	24	190	Transportation, Distribution and Logistics	No	49-3011	\$60,825	Transportation Equipment Manufacturing
4	49-9041	Industrial Machinery Mechanics	2,070	High-School Diploma or Equivalent	\$39,215	\$66,583	765	35.85	76	243	Manufacturing	No	49-9041	\$57,461	Transportation Equipment Manufacturing
5	49-9071	Maintenance and Repair Workers, General	9,960	High-School Diploma or Equivalent	\$27,102	\$44,763	2,322	23.34	232	2,545	Architecture and Construction	No	49-9071	\$38,876	Transportation Equipment Manufacturing
6	51-4121	Welders, Cutters, Solderers, and Brazers	3,340	High-School Diploma or Equivalent	\$33,701	\$61,308	483	13.85	48	137	Manufacturing	No	51-4121	\$43,337	Transportation Equipment Manufacturing



# Strategic Landscape Changing

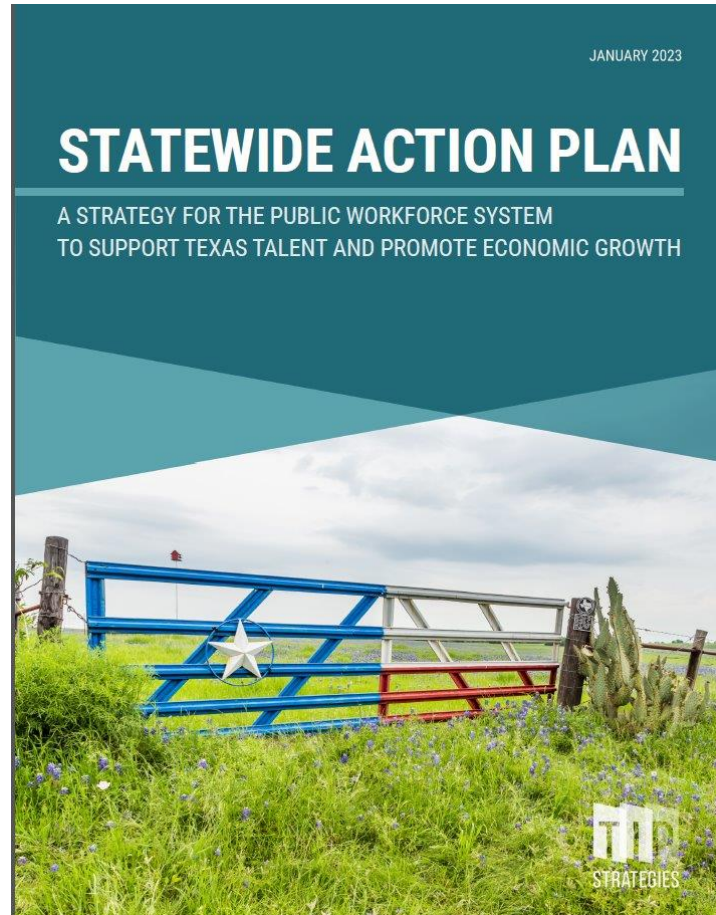
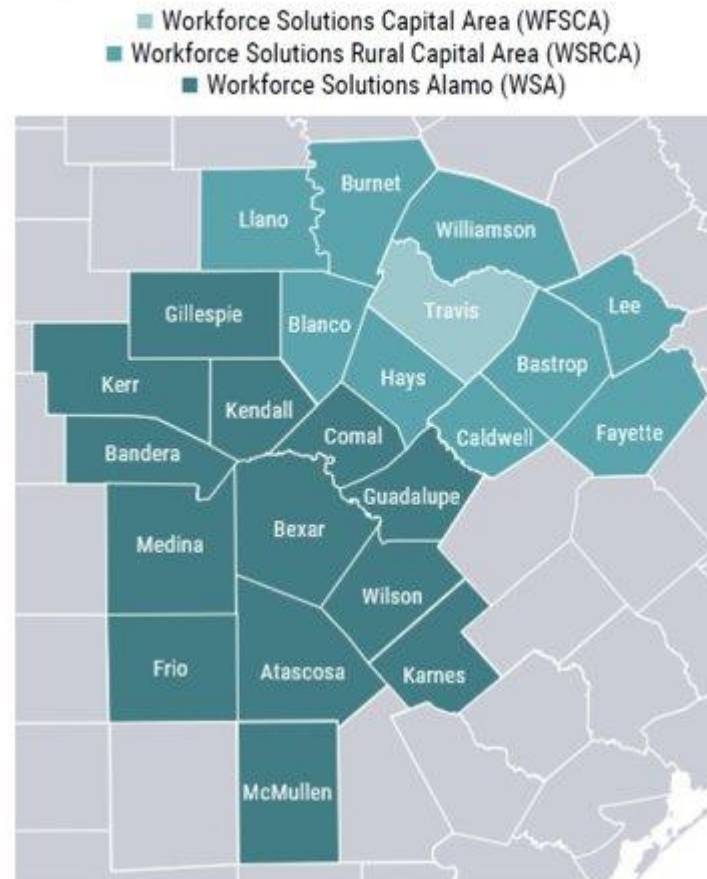


Figure 1. Pilot Project Geographic Focus  
Map of Texas Counties Represented by Each Board



**GOAL 1**  
**TEXAS TALENT EXPERTS**

*To establish the state's public workforce system as the go-to resource for expertise about the Texas talent market.*



**GOAL 2**  
**SERVICE OPTIMIZERS**

*To deploy unmatched services of value to employers and economic development organizations and more effectively tell the story of the public workforce system's toolbox.*



**GOAL 3**  
**PARTNERSHIP MANAGERS**

*To create and manage more intentional partnerships to facilitate talent solutions, pursue shared goals in support of a healthy and robust workforce, and leverage joint resources.*



**GOAL 1**  
**TEXAS TALENT EXPERTS**

*To establish the state's public workforce system as the go-to resource for expertise about the Texas talent market.*

# WSA Local Plan Questions: Data 2025-2029



Goal: Secure input from City, County, Eco Dev, School District, 3 CBO working with priority populations. Talent demand will be gathered through a business survey and target interviews.

	Business Services	Adult	Youth	Childcare
Current	1.CEO Report a) Labor Market Information b)Wage and Availability Data	1. Continuous Improvement: CEO Report, Demographic Reports, Letters of Support 2. Quarterly CEO Report presentations to Area Judges 3. Annual Business Outreach and Partnership Presentation to Area Judges		
Partners	City/County, Eco Dev Corp, Chamber	Non-Profits, CBO, Local Diversion Programs, Faith Based Orgs	+ School Districts	Providers, Non-Profits, Parents
2025 WSA Local Plan	What information/analysis can we produce provide for you?	What information can we provide, produce, or co-author?  What information should we have?	What information can we provide, produce, or co-author?  What information should we have?	What information can we provide, produce, or co-author?  What information should we have?





**GOAL 2**  
**SERVICE OPTIMIZERS**

*To deploy unmatched services of value to employers and economic development organizations and more effectively tell the story of the public workforce system's toolbox.*

# WSA Local Plan Questions: Services 2025-2029



Goal: Secure input from City, County, Eco Dev, School District, 3 CBO working with priority populations. Talent demand will be gathered through a business survey and target interviews.

	Business Services	Adult	Youth	Childcare
Current	1. Recruitment Business Services a) WF Incentive Development 2. Retention Business Services a) BRE Visits b) Training Dollars c) Direct Hire Event/Job Fair		1. Referral 2. Assessment 3. Career Counseling 4. Training 5. Employment	1. Technical Assistance to Parents on access to programs. 2. Technical Assistance to Service Providers towards quality care
Partners	City/County, Eco Dev Corp, Chamber	Non-Profits, CBO, Local Diversion Programs, Faith Based Orgs	+ School Districts	Providers, Non-Profits, Parents
2025 WSA Local Plan	How do we coordinate business outreach and service?  How do we deepen the level of incumbent worker training?	Who should we formalize partnerships with on Referrals, Space, formal feedback loop, how do we establish goals?	Who should we formalize partnerships with on Referrals, Space, formal feedback loop, how do we establish goals?	Who should we formalize partnerships with on Referrals, Space, formal feedback loop, how do we establish goals?



**GOAL 3**  
**PARTNERSHIP MANAGERS**

*To create and manage more intentional partnerships to facilitate talent solutions, pursue shared goals in support of a healthy and robust workforce, and leverage joint resources.*

# WSA Local Plan Questions: Strategy 2025-2029



Goal: Secure Feedback from City, County, Eco Dev, School District, 3 CBO working with priority populations. Talent demand will be gathered through a business survey and target interviews.

	Business Services	Adult	Youth	Childcare
Current	1.) Common definitions of degrees of Workforce Ready through shared tracking system.	1) Justice involved interventions 2) Incumbent Worker Training	1) Justice Involved 2) Industry Outreach 3) Identify Funds for Training	1) Establish Childcare Co-ops 2) Integrate space provision into Eco Dev policy 3) Conduct outreach to providers for potential partnerships
Partners	City/County, Eco Dev Corp, Chamber	Non-Profits, CBO, Local Diversion Programs, Faith Based Orgs	+ School Districts	Providers, Non-Profits, Parents
2025 Local Plan	What strategies are the most important for us to consider?  What are the areas should we pursue grant dollars as a region?	What strategies are the most important for us to consider?  What are the areas should we pursue grant dollars as a region?	What strategies are the most important for us to consider?  What are the areas should we pursue grant dollars as a region?	What strategies are the most important for us to consider?  What are the areas should we pursue grant dollars as a region?

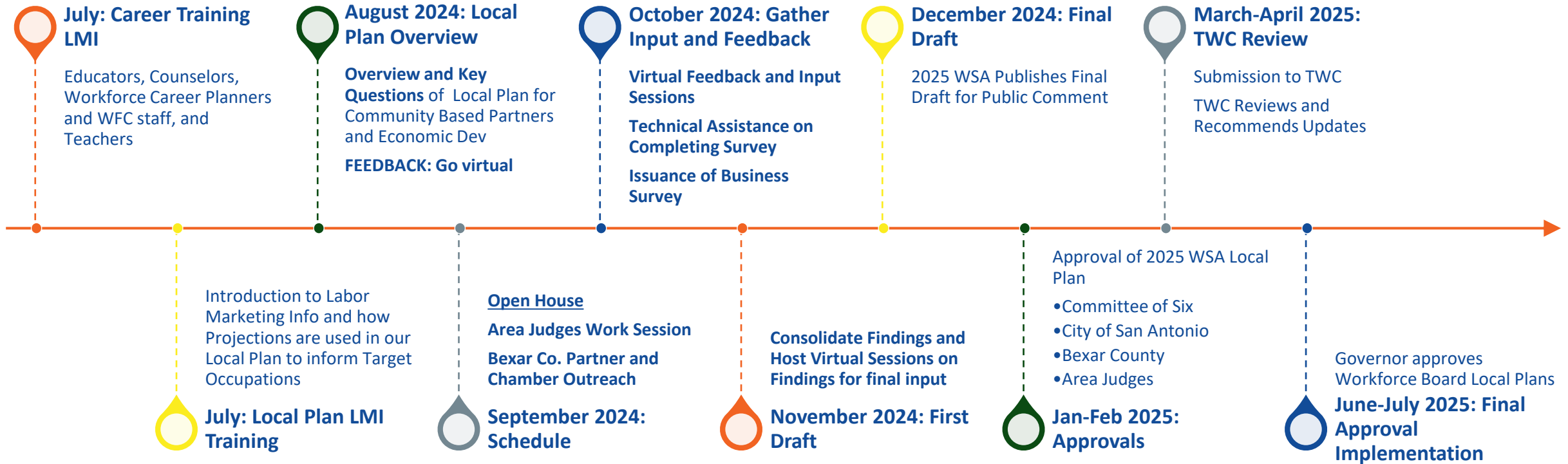
# October Feedback Sessions



	<b>Outreach Calls</b> Week of: Sept 30 <sup>th</sup> – Oct 5 <sup>th</sup>	<b>Goal 1 &amp; 2: Data and Services</b> Week of: Oct 7 <sup>th</sup> – Oct 11 <sup>th</sup>	<b>Goal 3: Strategy</b> Week of: Oct 14 <sup>th</sup> - Oct 18 <sup>th</sup>	<b>Nov 4<sup>th</sup> – Nov 8<sup>th</sup></b> <b>Recap</b>
Mon	11am -12pm: Karnes, Wilson	11am -12pm: Karnes, Wilson	Columbus Day	11am -12pm: Karnes, Wilson
Tue	11am -12pm: Atascosa, Frio, Medina, McMullen  Afternoon: All School Dist.	11am -12pm: Atascosa, Frio, Medina, McMullen  Afternoon: All School Dist.	11am -12pm: Atascosa, Frio, Medina, McMullen  Afternoon: All School Dist.	11am -12pm: Atascosa, Frio, Medina, McMullen  Afternoon: All School Dist.
Wed	11am -12pm: Gillespie, Kendall, Kerr, Bandera  Afternoon: All Eco Dev	11am -12pm: Gillespie, Kendall, Kerr, Bandera  Afternoon: All Eco Dev	11am -12pm: Gillespie, Kendall, Kerr, Bandera  Afternoon: All Eco Dev	11am -12pm: Gillespie, Kendall, Kerr, Bandera  Afternoon: All Eco Dev
Thur	11am -12pm: Comal, Guadalupe	11am -12pm: Comal, Guadalupe	11am -12pm: Comal, Guadalupe 2pm-3pm: Karnes, Wilson	11am -12pm: Comal, Guadalupe
Fri	11-12: All County Recap and Questions.	11-12: All County Recap and Questions on completion of input surveys.	11-12: All County Recap and Questions on completion of input surveys.	11-12: All County Recap and Questions.



# WSA 2025 Local Plan Input Time





# Questions



# Child Care Services 11 Policy Update

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# Revision to CCS 11, C8: Local Priority Groups

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 **Children in Rural Counties will be a local priority until at least the relative allocation percentage provided by WSA based on the ~~FY2024~~ Rural Services Pilot County-By-County of children receiving Discretionary funded childcare scholarships do so from the Rural Counties**

- WIOA participants
- Siblings of a child already receiving care
- Families enrolled in Early Head Start Child Care Partnerships
- JBSA military members, civilians, and associated Contractors
- Children dually enrolled in a recognized partnership site
- *Rural Counties include all Alamo local workforce development area counties except Bexar County.*



# Childcare Performance Briefing

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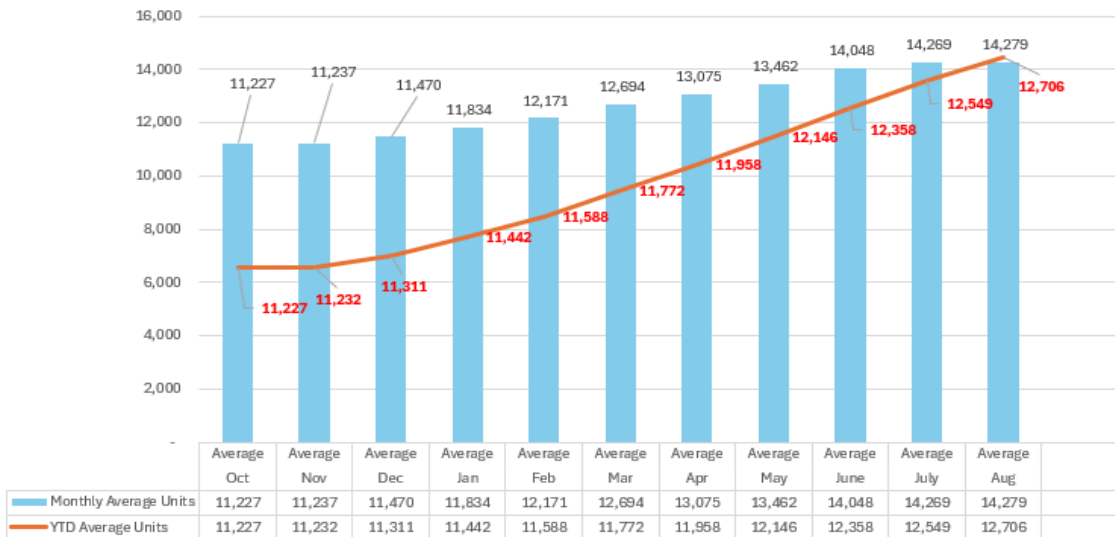




# Childcare Performance Briefing FY 2024

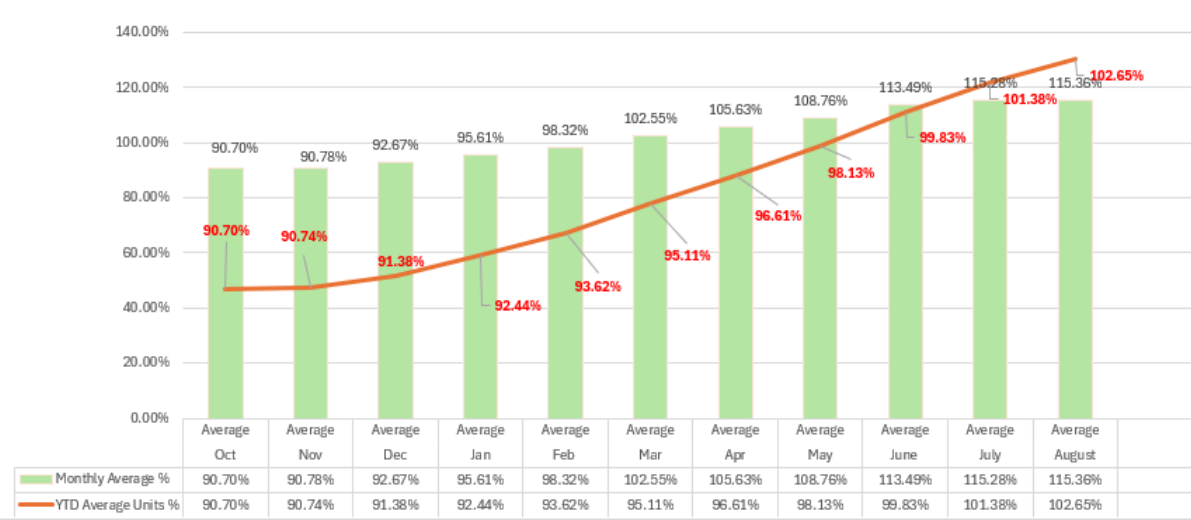
*\*information pulled 09/25/2024*

Average Units Per Month/YTD based on 12,378 Target Units

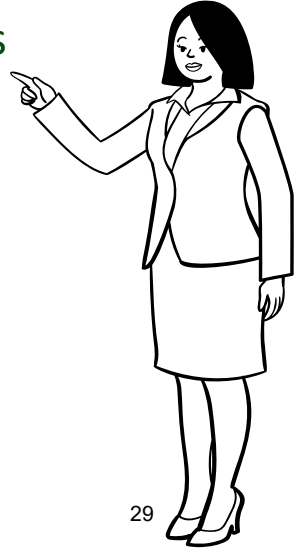


	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	August
Monthly Average %	90.70%	90.78%	92.67%	95.61%	98.32%	102.55%	105.63%	108.76%	113.49%	115.28%	115.36%
YTD Average Units %	90.70%	90.74%	91.38%	92.44%	93.62%	95.11%	96.61%	98.13%	99.83%	101.38%	102.65%

Average % Per Month/YTD Based on 12,378 Target Units



WSA's unofficial YTD avg for FY 2024 is 102.65%



*CCDF Performance Status Methodology*  
 Year-to-Date numbers to calculate performance  
 MP = 95%-105%  
 +P = 105% or above  
 -P = <94.99



# Childcare Performance Briefing FY 2024

*\*information pulled 09/25/2024*

	Oct	Nov	December	Jan	Feb	March	Apr	May	June	July	August
	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average	Average
Choices	208	237	227	222	222	230	223	225	218	225	223
Low Income	10,312	10,269	10,465	10,803	11,158	11,668	12,049	12,408	12,979	13,150	13,106
Former DFPS	568	591	634	650	632	622	630	652	661	698	752
Homeless	140	140	144	159	158	175	174	178	190	196	198
Monthly Average Units	11,227	11,237	11,470	11,834	12,171	12,694	13,075	13,462	14,048	14,269	14,279
Monthly % Average	90.70%	90.78%	92.67%	95.61%	98.32%	102.55%	105.63%	108.76%	113.49%	115.28%	115.36%
YTD Average Units	11,227	11,232	11,311	11,442	11,588	11,772	11,958	12,146	12,358	12,549	12,706
YTD % Average	90.70%	90.74%	91.38%	92.44%	93.62%	95.11%	96.61%	98.13%	99.83%	101.38%	102.65%
TWC Target	12,378	12,378	12,378	12,378	12,378	12,378	12,378	12,378	12,378	12,378	12,378





# Questions



# Texas Rising Star Assessment Update

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# Texas Rising Star Centers

**Total # of Currently Certified Centers** **279**

*\* Report(s) pulled: 09/25/2024*



2 Star	12
3 Star	96
4 Star	171



Percentage of TRS/CCS

Location	Programs	CCS Programs	TRS Programs	Percentage TRS of CCS Programs
Bexar Early Learning Programs	849	467	236	51%
Rural Early Learning Programs	311	130	43	33%
<b>Total</b>	<b>1160</b>	<b>597</b>	<b>279</b>	<b>46%</b>

*\* Report pulled 09/25/2024*



# Questions



# Child Care Quality Areas of Focus for 2025

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# Federally Allowable uses for Child Care Quality Funds

- A. **Training and Professional Development**, which includes costs associated with any training (not including infant- and toddler-specific training), professional development, and/or postsecondary education opportunities provided to Child Care provider staff
- B. **Texas Rising Star**, which includes any costs associated with Texas Rising Star recognition, maintenance, and mentor staff
- C. **Infant and Toddler Activities**, which includes any costs associated with specifically addressing infant and toddler program establishment or expansion, infant- and toddler-specific professional development, early intervention partnerships, and infant and toddler materials
- D. **Health and Safety**, which includes any costs associated with assisting early learning programs in maintaining Child Care licensing compliance or providing high-quality health and safety provisions that do not include activities specific to infants and toddlers
- E. **Evaluation**, which includes any costs associated with purchasing assessment tools that measure effective practices for child development, training staff to implement the tools, and/or conducting formal evaluation studies of quality efforts, which requires the submission of an evaluation report to TWC
- F. **National Accreditation Support**, which includes any costs associated with helping early learning programs obtain or maintain national accreditation (for example, fees and materials)
- G. **Other Allowable Activities**, *which are limited to costs for the following:*
  - Shared Services
  - Prekindergarten partnerships
  - Child care and early learning mental health supports (such as infant and early childhood mental health consultation or Child Care staff wellness resources)
- H. **Supply building activities**, including:
  - capacity expansion grants, stipends, or resources for existing providers to increase capacity (either total or for a target population, such as infants, children with disabilities, or children enrolled in the Child Care Services program); and
  - wage supports for Child Care staff, such as recruitment and retention bonuses or wage supplements.





# Questions







# Partner Updates



# Early Matters

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# Questions



# United Way

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# Questions



# Texas A&M

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# Questions



# Pre-K for SA

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# Questions







# CEO Report

- Child Care Rural Visits Calendar
- Success Stories





# Child Care Rural Visits Calendar

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# CEO Report: Child Care Rural Support

October  
2024

Date	County/City
10/1/2024	Pearsall & Kerrville
10/02/2024	Floresville & Boerne
10/08/2024	Hondo & Seguin
10/09/2024	Kenedy & New Braunfels
10/10/2024	Pleasanton & New Braunfels
10/15/2024	Pearsall & Kerrville
10/16/2024	Floresville & Fredericksburg
10/22/2024	Hondo & Seguin
10/23/2024	Boerne
10/24/2024	Pleasanton & New Braunfels



In Person: Child Care Services  
Community Support



# CEO Report: Child Care Rural Support

## Community Events

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October  
2024

- 10/01/2024: Kerr: Kerr meeting
- 10/01/2024: Gillespie: Connecting the Vine
- 10/05/2024: Comal: Path Forward
- 10/05/2024: Wilson: Stockdale Resource Fair
- 10/09/2024: Comal: New Braunfels Headstart Healthcare Advisory
- 10/09/2024: Wilson: Wilson County Interagency
- 10/10/2024: Atascosa/Pleasanton: Atascosa Community Action & Pleasanton Interagency
- 10/12/2024: Gillespie: Community Resource & Job Fair
- 10/12/2024: Guadalupe: Day of Hope Resource Roundtable
- 10/15/2024: Bandera: Bandera Co. Service Delivery Committee
- 10/15/2024: Bandera: Bandera County Interagency
- 10/16/2024: Comal: New Braunfels Interagency
- 10/17/2024: Comal: New Braunfels Multi-Industry Job Fair
- 10/18/2024: Atascosa: Jourdanton Community Baby Shower
- 10/22/2024: Karnes: Karnes County Interagency Meeting
- 10/22/2024: Medina: Medina County Community Resource Meeting
- 10/28/2024: Guadalupe: Seguin Interagency Meeting



# Questions



# Success Stories

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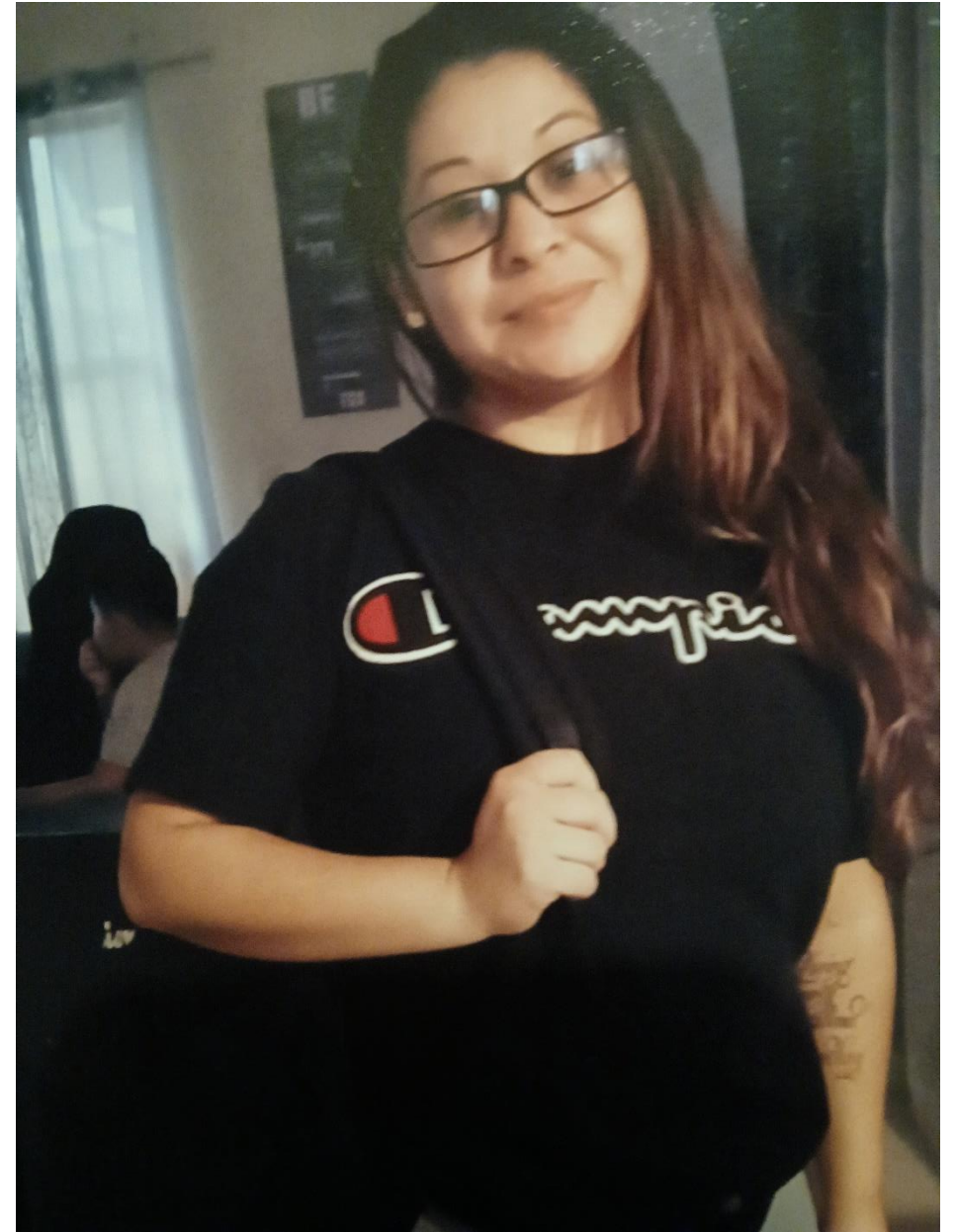




## Success Works – Angelic B.

*“I am a single mother of seven. I used to struggle with not having child care. That prevented me from furthering my education and working. Since I have been on CCS, I was able to get my high school diploma and attend college while working. I am extremely grateful for this program and the wonderful case workers who helped guide me every step of the way. I am hoping that one day this program will be more accessible for more men and women to be able to receive the help they need.”*

**– Angelic B.**



## Success Works – Kristine J.



*“Having this program has helped me and my family tremendously. I’m a single parent so it’s hard for me to get child care assistance that’s affordable. I’ve been blessed with this program. It’s less time that I must take off work. It helps me keep my job for sure.”*

**– Kristine J.**



# Success Works – Mona R.

*“I have been with Workforce since 2013. They helped me obtain my pharmacy technician certification in 2013. When I went to school for nursing, they informed me about CCS. They helped me through my LVN program and the LVN to RN program. Without it, I don’t know how I would have been able to afford my degree. It has truly been a blessing to have had the help I received through CCS to help better my education for my family.”*

**– Mona R.**



## Success Works – Elizabeth T.



*“This assistance program has helped me so much! I can put my daughter in school, which works great with my work schedule. I am also able to continue my education. I am currently working on obtaining my associate degree. I just wanted to say, ‘thank you so much.’”*

**– Elizabeth T.**



## Success Works – Amber G.

*“This program has been amazing! It has allowed me to work, keep a roof over my children’s heads and be able to function daily!”*

**– Amber G.**







# Questions





# Chair Report

Ana DeHoyos O'Connor  
Committee Chair





# Questions



**Thank you!**

