



YOUTH COMMITTEE MEETING

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207

May 17, 2024

4:00 PM

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed to Caroline Goddard at (210) 322-6296.

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

For those members of the public that would like to participate and cannot attend in person at the host location, please call toll-free 1-877-858-6860, which will provide two-way communications through a speaker phone. For additional information, please call Caroline Goddard, (210) 322- 6296.

Please join WebEx meeting from your computer, tablet, or smartphone.

You can also dial in using your phone.

United States (Toll Free): 1-415-655-0002

<https://wsalamo.webex.com/wsalamo/j.php?MTID=m359972e051de5e531c037afa17ae6873>

Access Code: 2489 319 7461

New to WebEx? Get the app now and be ready when your first meeting starts:

<https://www.webex.com/>

During the Public Comments portion of the meeting (Agenda Item 4), the public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments, in the order their names were submitted.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- I. CALL TO ORDER
Presenter: Anthony Magaro, Committee Chair
- II. ROLL CALL AND QUORUM DETERMINATION
Presenter: Anthony Magaro, Committee Chair
- III. DECLARATIONS OF CONFLICT OF INTEREST
Presenter: Anthony Magaro, Committee Chair
- IV. PUBLIC COMMENT
Presenter: Anthony Magaro, Committee Chair
- V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM MARCH 15, 2024,
YOUTH COMMITTEE MEETING
Presenter: Anthony Magaro, Committee Chair
- VI. JET GRANT
Presenter: Joseph Coppola, Chair of CTE and Patrick R Lee Vice President
of Academic Success Associate Professor of Mathematics, Palo Alto
- VII. PATHWAY 2 CAREERS
Presenter: Tracey Bryan, Vice President of State Workforce Partnerships, Pathway 2
Careers
- VIII. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)
Presenter: Sandra Rodriguez, Youth Program Specialist
 - a. Youth Program Briefing and Performance
 - b. Career Exploration Youth Events
 - c. PY24 Youth Program Updates
- IX. CEO REPORT
Presenter: Adrian Lopez, CEO
 - a. Rural & Urban Youth Success Stories
- X. CHAIR REPORT
Presenter: Anthony Magaro, Committee Chair
- XI. EXECUTIVE SESSION:
Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into
Executive Session for discussion on any issue for which there is an exception to the Act
as set out in section 551.071 et. seq. including, but not limited to, the following:
 - a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease,
or Value of Real Property if Deliberation in an Open Meeting Would Have a

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
 - c. Pending or Contemplated Litigation;
 - d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and
 - e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

XII. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).



YOUTH COMMITTEE MEETING - MINUTES

Workforce Solutions Alamo
100 N. Santa Rosa St., Suite 120, Boardroom
San Antonio, TX 78207

March 15, 2024

4:00 PM

BOARD OF DIRECTORS: Anthony Magaro (Chair), Mary Batch, Chris Corso, Leslie Cantu, Jennifer Lange

COMMITTEE MEMBERS: Christopher Mammen

STAFF: Adrian Lopez, Caroline Goddard, Dr. Ricardo Ramirez, Vanessa Garcia, Sandra Rodriguez, Teresa Chavez, Vanessa McHaney, Victoria Rodriguez, Francisco Martinez, Gabriela Horbach, Manuel Ugues, Roberto Corral, Alfred Salazar, Eric Vryn, Gabriela Navarro Garcia, George Mazariegos, Maria Martinez, Trema Cote

PARTNER STAFF: None.

LEGAL COUNSEL: None.

GUESTS: Atree Desai with Accenture Federal Services

AGENDA

Agenda items may not be considered in the order they appear.

Citizens may appear before the Committee to speak for or against any item on the Agenda in accordance with procedural rules governing meetings. Speakers are limited to three (3) minutes on each topic (6 minutes if translation is needed) if they register at the beginning of the meeting. Questions relating to these rules may be directed to Caroline Goddard at (210) 322-6296.

The Chair of the Committee will be at the Host Location. The Host location is specified above. Meetings will be visible and audible to the public at the Host location, and there will be a visual or audio recording of the meeting. There will be two-way audio and video of the meeting between each Board member sufficient that Board members and public can hear and see them. WSA will comply with all Videoconferencing Guidelines.

For those members of the public that would like to participate and cannot attend in person at the host location, please call toll-free 1-877-858-6860, which will provide two-way

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

communications through a speaker phone. For additional information, please call Caroline Goddard, (210) 322- 6296.

Please join WebEx meeting from your computer, tablet, or smartphone.

You can also dial in using your phone.

United States (Toll Free): 1-415-655-0002

<https://wsalamo.webex.com/wsalamo/j.php?MTID=m6c5ef67e31bc5fbe8bfc98c395ab0a95>

Access Code: 2485 209 1170

New to WebEx? Get the app now and be ready when your first meeting starts:

<https://www.webex.com/>

During the Public Comments portion of the meeting (Agenda Item 4), the public may type their name into the chat box or unmute themselves and state their name. The meeting host will call each member of the public for comments, in the order their names were submitted.

I. CALL TO ORDER

Presenter: Anthony Magaro, Committee Chair

At 4:01pm, Chair Anthony Magaro called the meeting to order.

II. ROLL CALL AND QUORUM DETERMINATION

Presenter: Anthony Magaro, Committee Chair

The roll was called, and a quorum was declared present.

III. DECLARATIONS OF CONFLICT OF INTEREST

Presenter: Anthony Magaro, Committee Chair

None.

IV. PUBLIC COMMENT

Presenter: Anthony Magaro, Committee Chair

None.

V. DISCUSSION AND POSSIBLE ACTION ON MINUTES FROM FEBRUARY 2, 2023, YOUTH COMMITTEE MEETING

Presenter: Anthony Magaro, Committee Chair

Upon motion by Mary Batch and seconded by Jennifer Lange, the Committee approved the minutes from February 2, 2023, Youth Committee meeting, with Christopher Mammen abstaining from the vote.

VI. YOUTH UPDATES (DISCUSSION AND POSSIBLE ACTION)

Presenter: Sandra Rodriguez, Youth Program Specialist

a. Work Experience Analysis

- As of February 29, 2024, there are currently 156 Work Experience agreements with 685 positions available. The participant target enrollment is 365 and current participation enrollment is 78. This number will increase during the summer months.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

- Current expenditures for PY24 Work Experience are \$262,090. The leading industries are government and healthcare.
- Chair Anthony Magaro asked Christopher Mammen what the pay target is going to be for the youth this summer. Christopher Mammen answered that SAWorx suggests \$12 per hour for a summer internship for in-school youth but does plan on raising the amount. Chair Anthony Magaro asked WSA how they came to the \$15 mark. Manuel Ugues answered that they look at it from the self-sufficiency standpoint and also the market competition and this year it will be raised to \$17 per hour per the local plan.
- The youth partners outreach efforts include in-person, virtual, and phone interactions with businesses and organizations, Google searches, Zip Recruiter, Indeed, and LinkedIn platforms, in-person, virtual, and phone interactions with community partners, schools, Chambers of Commerce, and EDCs, and networking at events.
- PY23 Work Experience included 181 participants with 77 in rural and 104 in urban at 47 employer sites.
- PY22 Work Experience included 84 participants with 56 in rural and 28 in urban at 34 employer sites.
- Chair Anthony Magaro asked how the employers are recruited. Gabriela Horbach answered from career fairs, job fairs, any events where employers are engaging, Work In Texas and Indeed to find which employers are hiring, and going out to businesses. Chair Anthony Magaro also asked what incentives employers get from this. Gabriela Horbach responded that WSA pays the wages for three months then the employer can choose to hire the participants on. Manuel Ugues added that they can find employees that some employers have a difficult time doing. The employer is then able to train the new talent in how they see fit.
- Chair Anthony Magaro asked why there are not more employers involved. Manuel Ugues responded that there needs to be more outreach to employers and seeing the local plan develop along with the partnerships with EDCs, he forecasts that he can see this growing within six months. CEO Adrian Lopez added that something more structured can be done for recruiting employers such as a press conference.
- Jennifer Lange mentioned that the dip in employers during these years could have been due to the pandemic. Christopher Mammen asked if there were employers who signed up that couldn't secure any participants. Manuel Ugues stated that yes, there are situations where there was a geographical barrier to get a youth to the worksite. Christopher Mammen also asked if there is any data to show the number of employers in the rural area versus the urban area. Manuel Ugues responded that this is something they could look into mapping out.
 - i. Accenture Federal Services Work Experience Presentation
 - Presenter: Atree Desai, Senior Manager, Community Workforce Initiatives, Accenture Federal Services
 - Accenture provides new thinking, technology, innovation, and delivery platforms to revolutionize the way the world works and lives. As one of the world's leading professional service companies, they

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

help organizations maximize their performance and achieve their visions. They develop and implement technology solutions to improve their clients' productivity and efficiency and may run parts of their operations on their behalf. They meet clients wherever they are on their path to change, in every industry across the globe, and partner with them to create lasting value.

- They service 6,000 clients in more than 120 counties, work across more than 40 industries, are the number one largest independent technology services provider, and 97 out of their top 100 clients have worked with them for at least 10 years.
- Accenture Federal Services works with 60+ federal clients, including all 15 Cabinet-level departments, helps design and deliver the next generation of government at speed and scale, is supported by 13,000+ dedicated colleagues and change makers including about 2,000 veterans, and is the number one federal partner for Amazon, Google, Salesforce, ServiceNow, Pega, Oracle, SAP, and a leading Microsoft partner.
- Accenture changes the way people work and live by providing 40M students and their families with a simple and seamless digital experience when managing student loans so they can understand their options and avoid default, saving taxpayer dollars by deploying bots to help one agency prevent \$665M in fraud in one year, helping farmers get easy access to crop insurance, disaster relief, conservation programs, and other federal services, keeping citizens safe by verifying and managing the identities of millions working in the US transportation system and protecting access to US infrastructure and systems, advancing military advantage by delivering critical supplies to men and women serving around the world, and providing a single view of a veteran's history across 300 local VA facilities so doctors can make decisions and act quickly to take better care of veterans.
- The Apprentice In Training program offers a unique opportunity that provides early career exposure and real world experience for candidates interested in exploring a career in technology. The AIT program lasts up to three months and includes collaborative learning, on-the-job training, and mentoring, to help individuals develop in-demand skills and demonstrate job readiness for the innovation economy.
 - Training areas include digital platforms, infrastructure/security, program management, SAP, and technical support.
 - Participants need to be 18 years of age or older, have a high school diploma or GED, have a US citizenship (non-dual), and have a technical accomplishment such as a certification, project, or award.
 - Bonus points for previous exposure to programming,

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

exposure to systems, in continuing education, or military service.

- Benefits for participants in this program are earn while you learn, gain and apply high-demand skills, explore a career path, observe the organization, build their network, and increase their employability.
 - Chair Anthony Magaro asked what the conversion percentage is for those in the AIT program into regular employment. Atree Desai answered that they bring in about 115 participants each year and the conversion rate was close to 50%.
- b. Youth Program Briefing and Performance
- As of February 29, 2024, enrollments for urban is at 28%, enrollments for rural is at 59%, occupational/vocational training is at 56%, work experience is at 21%, and supportive services is exceeding the goal at 125%.
 - There are 138 total current active youth participants in the 13-counties.
 - Performance Measures: Median earnings Q2 post-exit is exceeding at 113.98%, credential rates are meeting at 95.31%, employed/enrolled Q2 post-exit is meeting but at risk at 95%, employed/enrolled Q4 post-exit is not meeting at 81.33%, and measurable skills gain is not meeting at 68.66%. Manuel Ugues stated that they are hopeful that these measures will go up as they are tracking the youth negatively impacting these scores and some of these are also timing issues.
- c. Youth Career Pathways Events
- On April 24, 2024, the Piracy Pays Youth Expo will be held at Lytle High School at 10am with a target goal of 900 students to prepare for college and career readiness with multiple employers and community resources in attendance.
 - In August, there will be another youth event at Alamo Colleges District, which is still in the planning phase.
 - At the 75th Annual Stock Show & Rodeo at the Ag-Mechanics Trade Show Marketplace on February 23rd and 24th, there were 1,538 student exhibitors from 268 schools and 786 projects. Approximately 500 students approached the WSA booth.
 - On March 16, 2024, there will be an EmpowerAbility Youth Career Expo starting at 9am. It will be a morning of fun hands-on activity conversations and session that will spark youth to envision a bright future.
 - Summer Earn and Learn registration is now open for both participants and employers.
 - The 2024 ACE Race will take place on April 20, 2024, at 9am at the Freeman Expo Hall A and Lot 9. A scrimmage took place on March 2nd at Southwest High School. There were 7 different schools and 11 cars in attendance. Rookie teams Floresville and Medina Valley placed 2nd and 3rd. The next scrimmage will be on March 30 at Tradition Elementary at 9am.
- d. FY24 Youth Program Goals
- The four goals that the Youth Committee have are asset mapping for urban and rural counties, create a youth service delivery model, enhance P-TECH

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).

connections, and implement strategic partnerships.

- Youth Service Delivery Model Timeline: January 29 – presented to WSA executive team, March 1 – presented to Board of Directors, April 1 – pilot with selected schools (Poteet, Lytle HSs and BCFS), April 1 – implement community and stakeholder presentations, May – teacher showcase, June/July – marketing, branding, and launch, August – parent showcase, August 1 – integrate into schools/organizations.

VII. CEO REPORT

Presenter: Adrian Lopez, CEO

a. Rural & Urban Youth Success Stories

- CEO Adrian Lopez shared a few youth success stories.

VIII. CHAIR REPORT

Presenter: Anthony Magaro, Committee Chair

- Chair Anthony Magaro introduced the new members of the Youth Committee.
- Next meeting he would like to focus on less data and more modeling to create unconventional ideas.

IX. EXECUTIVE SESSION:

Pursuant to Chapter 551 of the Texas Open Meetings Act, the Committee may move into Executive Session for discussion on any issue for which there is an exception to the Act as set out in section 551.071 et. seq. including, but not limited to, the following:

- a. Government Code §551.072 – Discussions Regarding Purchase, Exchange, Lease, or Value of Real Property if Deliberation in an Open Meeting Would Have a Detrimental Effect on the Position of Workforce Solutions Alamo in Negotiations with a Third Party;
- b. Government Code §551.071 – All Matters Where Workforce Solutions Alamo Seeks the Advice of its Attorney as Privileged Communications Under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas;
- c. Pending or Contemplated Litigation;
- d. Government Code §551.074 – Personnel Matters Involving Senior Executive Staff and Employees of Workforce Solutions Alamo; and
- e. Government Code §551.089 – Discussions Regarding Security Devices or Audits.

None.

X. ADJOURNMENT

Presenter: Anthony Magaro, Committee Chair

Upon motion by Christopher Mammen and seconded by Mary Batch, Chair Anthony Magaro adjourned the meeting at 5:02pm.

Workforce Solutions Alamo is an equal opportunity employer/program. Persons with disabilities who plan to attend this meeting and who may need auxiliary aids, services, or special accommodations should contact Caroline Goddard at (210) 322-6296 so that appropriate arrangements can be made. Relay Texas: 1-800-735-2969 (TDD) or 711 (Voice).



MEMORANDUM

To: Youth Committee

From: Adrian Lopez, CEO

Presented By: Sandra Rodriguez, Youth Program Specialist

Date: May 17, 2024

Subject: Youth Program Performance Briefing

Summary: This item is to provide a briefing to the Youth Committee of the Youth Program's performance to-date for FY24.

WSA (Workforce Solutions Alamo) continues to work with the Youth Contractor, SERCO, as they monitor and process enrollments. WSA maintains ongoing communication with the youth contractor on TWC's performance goal range of meeting performance: 95-105% and to remain within the allocated budget.

Analysis: The yearly goal for Urban In-School and Out-of-School Youth is 306 and is currently at 36% met with 110 enrolled youth. This is the trending enrollment for the beginning of a new program year. The yearly goal for Rural In-School and Out-of-School Youth is 88 which is currently at 86% met with 76 youth enrolled, again the trending enrollment for the beginning of a new program year. The current total of active WIOA (Workforce Innovation and Opportunity Act) Youth Participants is 186. Services provided in alignment with the 14 elements consist of Occupational/Vocational Training at 59% of measure met, Work Experience at 33% of measure met (this increases tremendously in the summer months), and Supportive Services exceeding measure at 212%.

workforcesolutionsalamo.org
communications@wsalamo.org

100 N. Santa Rosa Street
San Antonio, Texas 78207
(210) 272-3260

A proud partner of the  American Job Center network.



Current Youth Counts

CURRENT YOUTH COUNTS AS OF April 30, 2024 -REPORT PULLED 5/7/2024											
WIOA YOUTH REPORT 2023-2024	Oct '23	Nov '23	Dec '23	Jan '24	Feb '24	March '24	April '24	TOTAL	Goal	%Met	
Enrollments - URBAN											
In-School Youth	0	1	2	1	4	0	2	10	110	306	36%
Out-of-School Youth	12	19	11	17	19	13	9	100			
Enrollments - RURAL											
In-School Youth	2	2	5	2	3	5	3	22	76	88	86%
Out-of-School Youth	7	7	5	12	7	11	5	54			
Services											
Occupational/Vocational Training	5	5	6	3	3	0	1	23	23	39	59%
Work Experience	8	11	13	18	28	23	20	121	121	365	33%
BCY23 Work Experience Carryover - Active								3			
Supportive Services	53	106	74	70	96	91	186	676	676	319	212%
Educational Services (GED)	2	1	4	3	2	2	0	14			
Follow-Up	20	15	8	11	3	4	0	61			

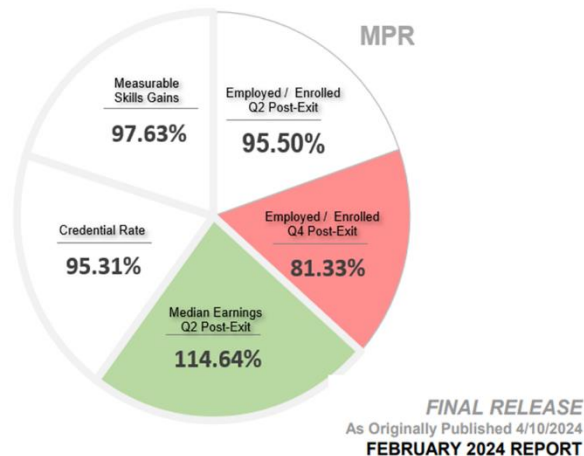
Current Active Enrollments by County



WIOA establishes performance accountability indicators and performance reporting requirements to assess the effectiveness of States and local areas in achieving positive



outcomes for individuals served by the workforce development system's six core programs, to include Youth. WSA Board Contracted Measures consists of Q2 and Q4 Post-Exit Employed and Enrolled, Measurable Skills Gains, Median Earnings, and Credential Attainment. The graph below shows the most recent MPR Report, February 2024.



Currently we are 6 positive outcomes short to be at 90 % of Current Target and move us from Not Meeting(-P) to Meeting Performance (MP).

- Root cause: Outcomes were not captured for the minimum number of participants within the 4th Calendar quarter.

SERCO leadership team will assign dedicated youth staff who will re-engage participants to obtain outcomes information and supportive documentation needed. SERCO staff will continue with efforts to obtain positive outcomes to move performance from Not Meeting to Meeting. SERCO leadership will provide bi-weekly measure status updates to WSA staff.

Alternatives: N/A

Fiscal Impact: N/A

Recommendation: Continue to use the Workforce Report # 259 WIOA Employed/Enrolled Q4 to identify participants that do not have outcomes to identify missed opportunities.

Next Steps: WSA and the youth contractor will continue to monitor performance and work to ensure that enrollment remains at a level that does not negatively impact performance and that the youth contractor continues to exceed all performance measures.



MEMORANDUM

To: Youth Committee

From: Adrian Lopez, CEO

Presented By: Sandra Rodriguez, Youth Program Specialist

Date: May 17, 2024

Subject: Career Exploration Youth Events

Summary: To provide the Youth Committee with an update on the PY24 Youth events and special initiatives.

Section 5.5 in the Workforce Commission Initiatives (WCI) Grant Statement of Work requires that WSA (Workforce Solutions Alamo) utilize TANF grant funds distributed to the workforce area to support the Agency's Jobs Y'all events for middle school, high school, and postsecondary students. The events should invite employers to participate in a relevant way to help students explore career opportunities in their industries. Student participation should encourage exploration of career opportunities including understanding pathways to in-demand careers, networking, internships, and other applied learning opportunities. Parents should also be invited to attend with their children to discuss their special role in career exploration. Events shall be held using the branding of Jobs Y'all and may include Board-specific branding. Boards have the ability to locally determine dates.

For FY2024, WSA will continue to shift from one large event to several smaller, industry focused events, in addition to the cohosting of youth events to reach a higher number of students and leverage resources. This will support the engagement of youth at different locations, including both rural and urban areas, and the targeting of a variety of industries and youth sub-populations. In addition, it will provide youth opportunities to attend multiple events over the course of the year and provide a greater variety of career exploration, resources, and employer interactions.

workforcesolutionsalamo.org
communications@wsalamo.org

100 N. Santa Rosa Street
San Antonio, Texas 78207
(210) 272-3260

A proud partner of the  American Job Center network.



Analysis:

Jan 10, 2024 - Rural Co-hosted Event: Seguin Youth Career Expo

- Held at Seguin City Coliseum in Seguin, Texas from 9am-1pm
- 820 youth, 32 employers/community organizations in attendance
- Industry-focused for all industries

January 19th and 26th 2024 – Urban Event: Future Ready Summit

- Held at Northeast Lakeview College
- College and Career Readiness
- Goal: 1,000 youth (350 Juniors attended Jan 19th and 375 Seniors attended)

April 24, 2024 – Rural Event: Lytle High School

- Held at Lytle HS from 10:00am-1:30pm
- 900 students in attendance from Lytle MS and Lytle HS
- Industries of focus: All

August – Urban Event: Alamo Colleges District

- Preliminary Planning Meeting scheduled for May 17, 2024
- Industries of Focus: Healthcare
- Target Audience: Middle School Students
- Jobs Y’All bags and lunch to be provided

The Piracy Pays Youth Career Expo was held on Wednesday, April 24th, at Lytle High School, from 10:00am – 1:30pm with the Youth Contractor spearheading this event! The Youth Event exposed 900 Lytle MS and HS (High School,) students with Youth Facilitator, Andrea Dulche, presenting on the YES! Program. There were 24 employers and community organizations with interactive booth exhibits. The CTE (Career and Technical Education) Director is already expressing plans for an event for the next school year.

The 6th Annual Alamo City Electrathon (ACE) at the Freeman Coliseum was held on Friday, April 19, 2024. This was an incredible event for more than 200 students across South Texas and our surrounding school districts.



ACE is not just any competition—it's a unique platform that celebrates the innovation and ingenuity of electric-powered cars. The name itself, a fusion of 'Electric' and 'Marathon,' hints at the distinctive nature of this one-hour endurance event. These units are single-passenger electric cars powered by a maximum of 73lb of lead-acid batteries, racing to cover as much distance as possible.

The Alamo City Electrathon is a National Sanctioned Electrathon Event with Electrathon America; the ACE Race is not just a competition- it's an educational experience with a life-lasting impact and investment in developing our future workforce. This invitational event is open to students from academic institutions with a STEAM/CTE curriculum, underlining the importance of Science, Technology, Engineering, Arts, and Mathematics (STEAM) education in today's world.

Teams participating in the ACE Race must adhere to the rules and regulations outlined in the Electrathon America Handbook and additional guidelines specified in the ACE addendum. This ensures fair play and safety while encouraging students to push the boundaries of innovation and creativity.

The teams undergo a series of rigorous inspections on Friday, including electrical, mechanical, driver, and dynamic assessments, followed by race day on Saturday. However, due to weather concerns, this year's event was condensed into a one-day format, with all activities taking place on Friday, April 19. Despite this adjustment, participants, sponsors, and volunteers rose to the challenge, demonstrating adaptability and resilience.

Teams tested their skills on the main event day in two thrilling one-hour races. The team that completes the most laps combined from both races emerges victorious, showcasing their speed, efficiency, strategic planning, and teamwork.

6th Alamo City Electrathon Participating Schools:

- CAST STEM High School
- Cotulla High School
- East Central High School
- Edgewood STEAM at Fine Arts Academy
- Floresville ISD
- Jourdanton High School
- Keller ISD



- Medina Valley High School
- Poteet High School
- Somerset Academy Brooks
- Somerset High School
- South San High School
- ACE Overall Winner
263 East Central HS Hornet

Standard Class Winners

- 1st - 263 East Central HS Hornet (125 Laps)
- 2nd - 360 East Central HS Stinger (117 Laps)
- 3rd - 33 CAST STEM Cobras (114 Laps)

Rookie Class Winners

- 1st - 769 Jourdanton FFA Racing (100 Laps)
- 2nd - 316 Somerset Academy Brooks ACE Race Car Club (98 Laps)
- 3rd - 517 Poteet High School (97 Laps)

Open Class Winner

- 1st - 51 Keller ISD Blaze (104 Laps)

WSA Participant Award Winners:

Most Team-Spirited Award

- Poteet High School

Best Creative Car Award

- East Central High School

Outstanding Effort Award

- Somerset High School

Best Teamwork Award

- CAST Stem High School

Alternatives: N/A

Fiscal Impact: N/A



Recommendation: To continue to partner with other youth-serving organizations and schools, leverage resources, maximize efforts for increased youth attendance, and overall reach the highest number of youth and expose them to Workforce Solutions Alamo, the YES! Program, and most importantly, career pathways.

Next Steps: Continue with the planning of the upcoming youth events and discuss what the partnership with partner agencies consists of for next program year's events.



MEMORANDUM

To: Youth Committee
From: Adrian Lopez, CEO
Presented By: Sandra Rodriguez, Youth Program Specialist
Date: May 17, 2024
Subject: FY24 Youth Program Updates

Summary: To provide the Youth Committee with FY24 Youth Program updates.

Analysis:

Student HireAbility

Navigators continue to stamp a footprint in urban and rural communities towards Disability connections and WSA Programs for Youth in Transition. Previous events consist of the following:

3/8/24 – What's Up Symposium @ Harlandale HS
4/2/24 – Project Access Orientation for IDD Certifications
4/12/24 – SAISD Senior Job Fair
4/17/24 – WIN Center @ Morgan's Wonderland
4/19/24 – 2024 ACE Race Volunteer
4/19/24 – SAC Welcome Aboard Packet Stuffing Volunteer
5/9/24 – Alamo Heights Project Search 1st Cohort Graduation

SEAL

Offers paid, on-the-job, workplace readiness training, work experience, and transferable skills learning opportunities for students. The Community Interest link is now available for the 2024 SEAL Program.

Youth Program Goals

workforcesolutionsalamo.org
communications@wsalamo.org

100 N. Santa Rosa Street
San Antonio, Texas 78207
(210) 272-3260

A proud partner of the  American Job Center network.



Goal #1: Development of Asset Map – In Progress

In collaboration with the youth contractor, youth program staff will continue to work on asset mapping for our rural and urban counties in alignment with WSA's sector-based model and WIOA's 14 Youth Elements. The youth program will implement and maintain strategic partnership development by scheduling recurring monthly meetings for key partners and quarterly meetings with all other partners. Currently, the youth team meets regularly with BCFS and Camino Real regularly to serve opportunity youth and coordinate services.

Goal #2: Enhancement of P-TECH Connections – In Progress

Youth program is continuing to identify talent pipelines, school partners and employers, and continuing to create co-enrollment mechanisms to enhance P-TECH connections. For example, the youth team has been invited to meet with the Sam Houston High School Cyber P-Tech advisory board to provide feedback on their program and how it relates to the workforce.

Goal #3: Creation of Youth Model – Executing in February 2024

Youth Program is in the final stages of creating a service delivery model that includes establishing a framework based on Youth Committee and Board recommendations and identifying key elements and continuing ongoing communication with key partners. Thus far, WSA has presented the Youth Model to the North San Antonio Chamber which consisted of administrators and counselors from NISD, SISD, SAISD, NEISD and Edgewood ISD.

Goal #4: Strategic Partnership Development – In Progress

Youth Program Staff is continuing to develop effective partnerships across programs and community-based providers to provide youth with the employment education and training services they need. This will include identifying core partners and implementing and maintaining stronger partnerships to ensure alignment in youth service delivery. These strategic partnerships will fill in resource gaps and offer specialized expertise, leading to a more robust and adaptable youth service delivery model.

Youth Service Delivery Model Update:

The current stage of the Youth Service Delivery Model is as follows:





Alternatives: N/A

Fiscal Impact: N/A

Recommendation: N/A

Next Steps: To continue working to meet Youth Committee and Youth Program Goals to ensure successful outcomes of the Alamo area youth.



Youth Committee Meeting

May 17, 2024



Jet Grant



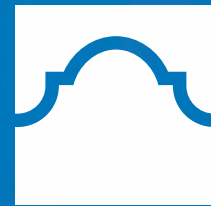
Palo Alto College

Network and Cloud Computing

Cyber Defense and Operations

Patrick Lee, Vice President of Academic Success

Joseph Coppola, Chair of Career and Technical Education



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Network and Cloud Computing

- High – wage, high need
- \$57,633 entry wages
- Cisco Networking Academy
- Palo Alto Networks partner
- Microsoft Data Center Academy - pending

Cyber Defense and Operations

- High – wage, high need
- \$57,633 entry wages
- National Center for Academic Excellence in Cyber Defense and Operations by NSA
- Top 50 community college – National Cyber League





Jet Grant

- Total award to PAC: **\$271,584**
- Funding will support:
 - Upgrade equipment for computer support
 - Upgrade equipment for computer networking
 - Upgrade equipment for cloud computing
 - Provide equipment for a second classroom



The Palo Alto College Experience

Students enrolling at Palo Alto College experience:

- Intrusive student supports
- Partnership with Career Services
- Paid student internship opportunities as early as their first semester
- Completion of industry certificates
- Professional networking opportunities
- On ramps and off ramps to credential completion



Thank you.



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient





PATHWAY 2 CAREERS



**Tracey Bryan, Vice President
State Workforce Partnerships**

Tracey.Bryan@p2c.org

Benefits of Leveraging Labor Market Data

- Use labor market data to **understand career destinations** for students in their local areas.
- **Identify occupations** expected to be high in demand and wage.
- **Align educational practices** with critical skills.
- **Prioritize learning opportunities** that prepare students for good jobs in their communities.



Labor Market Navigator (LMN)

- The LMN dashboard makes the complicated simple.
- Educators and learners can navigate complex data in an engaging and digestible way.

Labor Market Navigator for Educate Texas - Healthcare

Easily navigate your labor market data to make informed decisions that support your Perkins V requirements and strengthen your educational programs.

1. Identify local high-value occupations
2. Examine your current CTE program
3. Evaluation and adjust for student success

Get Started



Explore Labor Market Information

Your Area



Explore

Health Science



Explore

Equity Data



Explore

Labor Market Reports



Explore

Professional Learning



Explore

Career Exploration



Explore

Occupations by Cluster

- District Level
- Pathways within Clusters
- Job Titles
- Annual Openings
- Median Wages
- Projected Jobs
- Percentage Growth
- Job Zone

Explore Career Clusters

Career Cluster

Health Science Albuquerque Public Schools

Pathways

All Pathways Perkins V Report



Career Cluster : Health Science

Planning, managing, and providing therapeutic services, diagnostic services, health informatics, support services, and biotechnology research and development.

Workforce Region(s): Central



Search...

Cluster	Pathway	Occupation	↓ Annual O...	Median Wages	Proje...	Grow...	Job Zo...
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Health Science	Therapeutic ...	Registered Nurses	679	\$78,930	1,354	14%	4
Health Science	Therapeutic ...	Medical Assistants	632	\$35,540	920	22%	3
Health Science	Therapeutic ...	Nursing Assistants	304	\$30,160	220	10%	3
Health Science	Therapeutic ...	Dental Assistants	179	\$37,250	148	11%	3



Career Cluster : Health Science

Job Zone 1 High School Diploma or Less	Job Zone 2 High School Diploma	Job Zone 3 Certificate or Associate's Degree	Job Zone 4 Bachelor's Degree	Job Zone 5 Master's or Doctorage Degree
*	Medical Secretaries and Administrative Assistan... Annual Openings = 526 Median Wage = \$36,930	Medical Assistants Annual Openings = 1154 Median Wage = \$30,750	Registered Nurses Annual Openings = 1300 Median Wage = \$78,340	Nurse Practitioners Annual Openings = 141 Median Wage = \$121,070
*	Veterinary Assistants and Laboratory Animal Car... Annual Openings = 116 Median Wage = \$28,540	Nursing Assistants Annual Openings = 689 Median Wage = \$29,600	Medical and Health Services Managers Annual Openings = 224 Median Wage = \$102,310	Physical Therapists Annual Openings = 110 Median Wage = \$95,590
*	Physical Therapist Aides Annual Openings = 41 Median Wage = \$29,080	Dental Assistants Annual Openings = 326 Median Wage = \$37,250	Recreational Therapists Annual Openings = 12 Median Wage = \$37,240	Speech-Language Pathologists Annual Openings = 86 Median Wage = \$78,930
*	Psychiatric Aides Annual Openings = 38 Median Wage = \$24,120	Pharmacy Technicians Annual Openings = 213 Median Wage = \$36,690	Bioengineers and Biomedical Engineers Annual Openings = *** Median Wage = \$108,770	Pharmacists Annual Openings = 78 Median Wage = \$128,500
*	Medical Equipment Preparers Annual Openings = 37 Median Wage = \$37,610	Licensed Practical and Licensed Vocational Nurs... Annual Openings = 173 Median Wage = \$57,490	Exercise Physiologists Annual Openings = *** Median Wage = \$47,860	Physician Assistants Annual Openings = 72 Median Wage = \$128,160



PATHWAY **2** CAREERS

Tracey.Bryan@p2c.org

Youth Empowerment Services (YES!) Program Performance Briefing





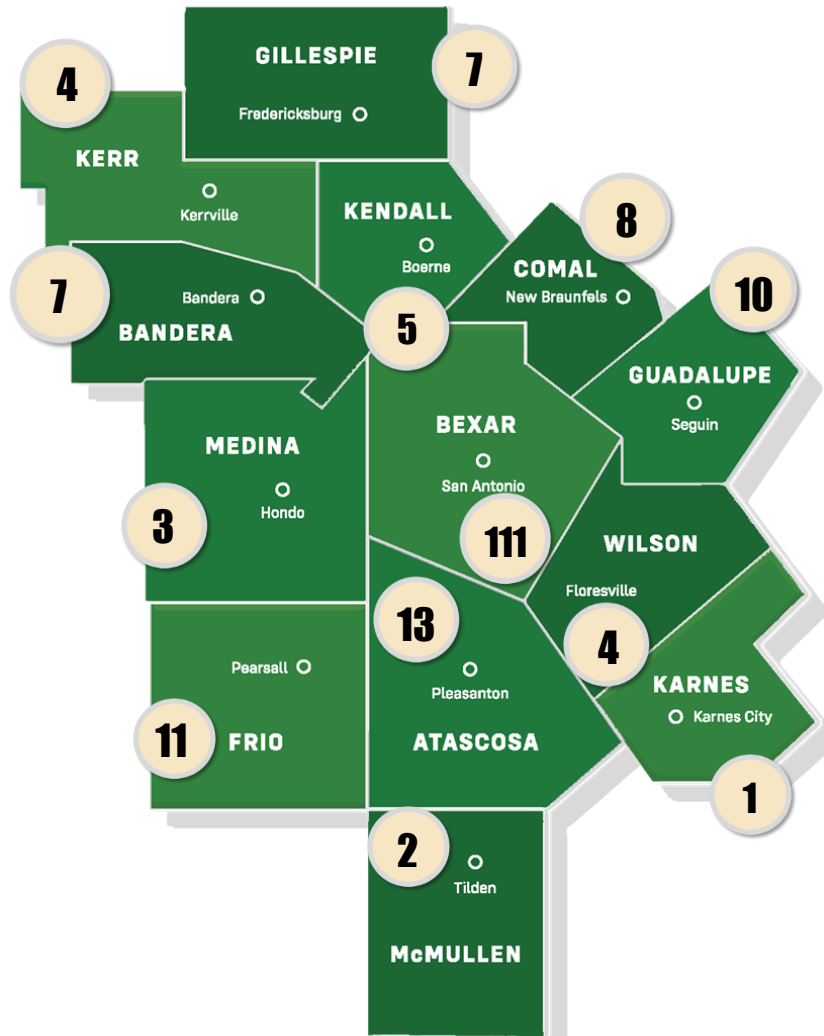
Monthly Participant Enrollment

CURRENT YOUTH COUNTS AS OF April 30, 2024 -REPORT PULLED 5/7/2024											
WIOA YOUTH REPORT 2023-2024	Oct'23	Nov'23	Dec'23	Jan '24	Feb '24	March '24	April '24	TOTAL	Goal	%Met	
Enrollments - URBAN											
In-School Youth	0	1	2	1	4	0	2	10	110	306	36%
Out-of-School Youth	12	19	11	17	19	13	9	100			
Enrollments - RURAL											
In-School Youth	2	2	5	2	3	5	3	22	76	88	86%
Out-of-School Youth	7	7	5	12	7	11	5	54			
Services											
Occupational/Vocational Training	5	5	6	3	3	0	1	23	23	39	59%
Work Experience	8	11	13	18	28	23	20	121	121	365	33%
BCY23 Work Experience Carryover - Active								3			
Supportive Services	53	106	74	70	96	91	186	676	676	319	212%
Educational Services (GED)	2	1	4	3	2	2	0	14			
Follow-Up	20	15	8	11	3	4	0	61			

Overview: Monthly enrollment of registered youth program participants and key services provided.

Goal: The yearly goal for Urban ISY and OSY is 306 youth participants and Rural ISY and OSY is 88 youth participants.

Active Youth Participants



Current Total by County: 186

Overview:

Current enrollment of active registered youth program participants and youth by county

Goal:

To serve the largest possible number of registered program participants and provide for a consistent type of coverage of WIOA elements and related services

Outcome:

Actively serving registered youth participants in each of WSA's 13-counties and meeting the 20% target of total participants from rural counties



AT-A-GLANCE COMPARISON - BOARD CONTRACTED MEASURES

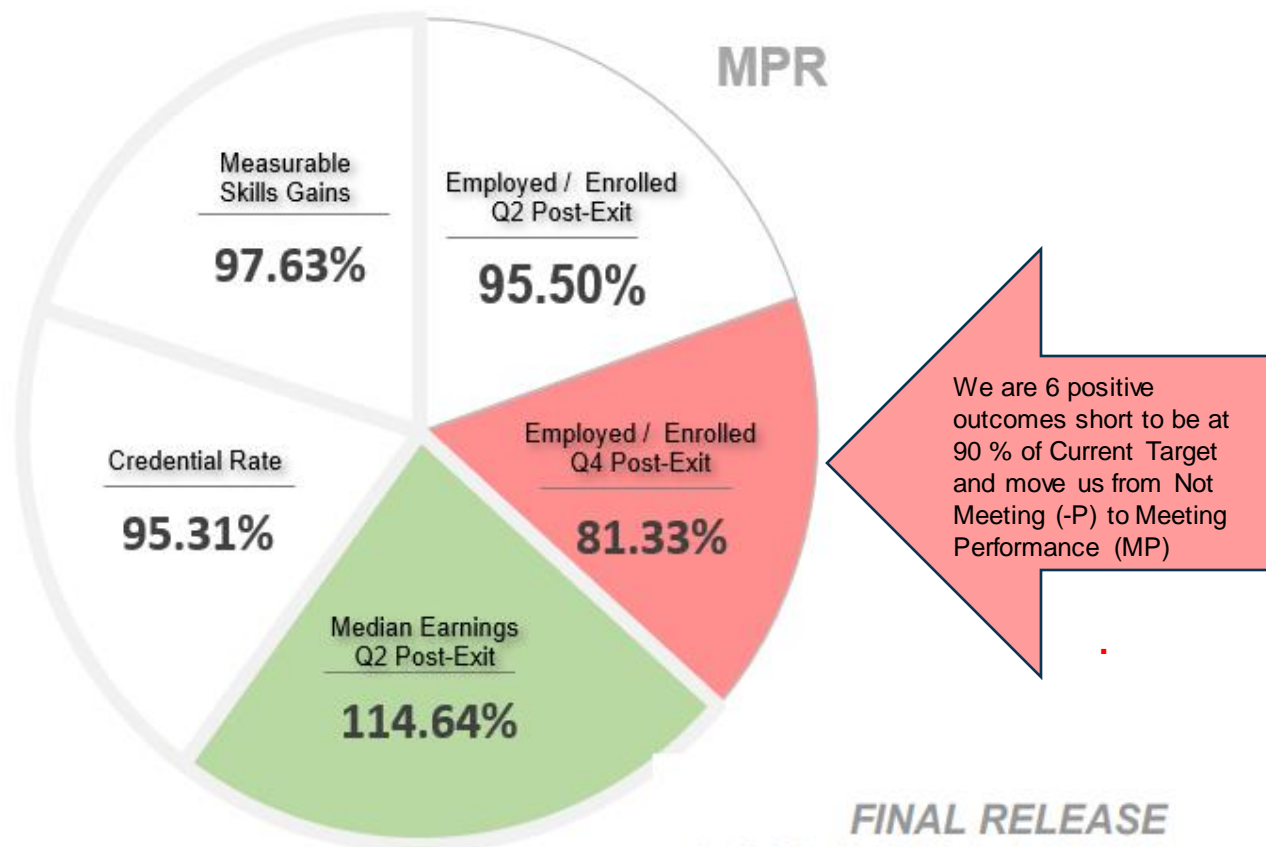
Percent of Target (Year-to-Date Performance Periods)

Green = +P

White = MP

Yellow = MP but At Risk

Red = -P



We are 6 positive outcomes short to be at 90 % of Current Target and move us from Not Meeting (-P) to Meeting Performance (MP)

FINAL RELEASE
As Originally Published 4/10/2024
FEBRUARY 2024 REPORT



Performance Accountability

Q2 and Q4 Post-Exit Employed and Enrolled

The percentage of Title I Youth program participants who are in education or training activities, or in unsubsidized employment, during the second and fourth quarter after exit from the program.

Measurable Skill Gains:

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment.

Median Earnings:

Median earnings of participants who are in unsubsidized employment after exit from the program.

Credential Attainment:

The percentage of those participants enrolled in and education or training program who attain a recognized postsecondary diploma or its equivalent during participation in or within one year after program exit.

Career Exploration Youth Events





PY 2024 Youth Events Calendar

2024



10
JAN

Seguin City Coliseum, Comal County

- Cohosted event with Seguin EDC
- All industries
- 800 youth in attendance

26
JAN

Northeast Lakeview College, Bexar County

- Cohosted event with UP Partnership
- College and Career Readiness
- 350 Juniors in attendance

24
APRIL

Lytle High School 10:00 am - 1:30 pm

- Piracy Pays Youth Expo
- College and Career Readiness
- 900 students in attendance

AUGUST

Alamo Colleges District

- Pre-Planning M w/ACD to 5/17/24
- Industry Focus: Healthcare
- Target Audience MS Students



Lytle HS Youth Event



Piracy Pays Youth Career Expo

- ✓ April 24, 2024
- ✓ 10:00am – 1:30pm
- ✓ 24 Employers
- ✓ Reached: 900 students





2024 ACE RACE



The 2024 Ace Race was an incredible event for more than 200 students across South Texas and our surrounding school districts.

6th Alamo City Electrathon Participating Schools:

- CAST STEM High School
- Cotulla High School
- East Central High School
- Edgewood STEAM at Fine Arts Academy
- Floresville ISD
- Jourdanton High School
- Keller ISD
- Medina Valley High School
- Poteet High School
- Somerset Academy Brooks
- Somerset High School
- South San High School





2024 ACE RACE



ACE Overall Winner

263 East Central HS Hornet

Standard Class Winners

- 1st - 263 East Central HS Hornet (125 Laps)
- 2nd - 360 East Central HS Stinger (117 Laps)
- 3rd - 33 CAST STEM Cobras (114 Laps)

Rookie Class Winners

- 1st - 769 Jourdanton FFA Racing (100 Laps)
- 2nd - 316 Somerset Academy Brooks ACE Race Car Club (98 Laps)
- 3rd - 517 Potet High School (97 Laps)

Open Class Winner

- 1st - 51 Keller ISD Blaze (104 Laps)





2024 ACE RACE



WSA PARTICIPANT AWARDS

Most Team-Spirited Award
Potet High School



Outstanding Effort Award
Somerset High School



Best Creative Car Award
East Central High School



Best Teamwork Award
CAST Stem High School



PY24 Youth Program Updates





Summer Earn and Learn

Offers paid, on-the-job, workplace readiness training, work experience, and transferable skills learning opportunities for students



2024 Overview:

- Community Interest link open



- 133 students enrolled
- 253 secured employment positions
 - 169 – Urban
 - 84 – Rural
- [SEAL Meet & Greet May 15th & May 21st](#)

Student HireAbility



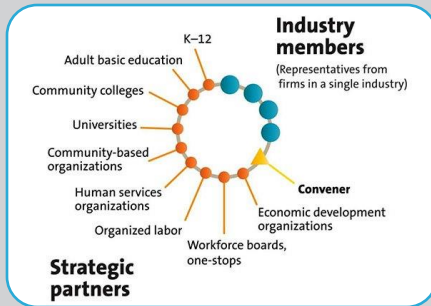
Navigators continue to stamp a footprint in urban and rural communities towards Disability connections and WSA Programs for Youth in Transition.

- 3/8/24 – What’s Up Symposium @ Harlandale HS
- 4/2/24 – Project Access Orientation for IDD Certifications
- 4/12/24 – SAISD Senior Job Fair
- 4/17/24 – WIN Center @ Morgan’s Wonderland
- 4/19/24 – 2024 ACE Race Volunteer
- 4/19/24 – SAC Welcome Aboard Packet Stuffing Volunteer
- 5/9/24 – Alamo Heights Project Search 1st Cohort Graduation





PY24 Youth Program Updates



Asset
Mapping for
Urban and
Rural
Counties

Create
Youth
Service
Delivery
Model

Enhance
P-TECH
Connections

Implement
Strategic
Partnerships

Youth Service Delivery Model Update



Youth Committee
Review of Model

Initial Work Group
Session (2-hr Working
Lunch)

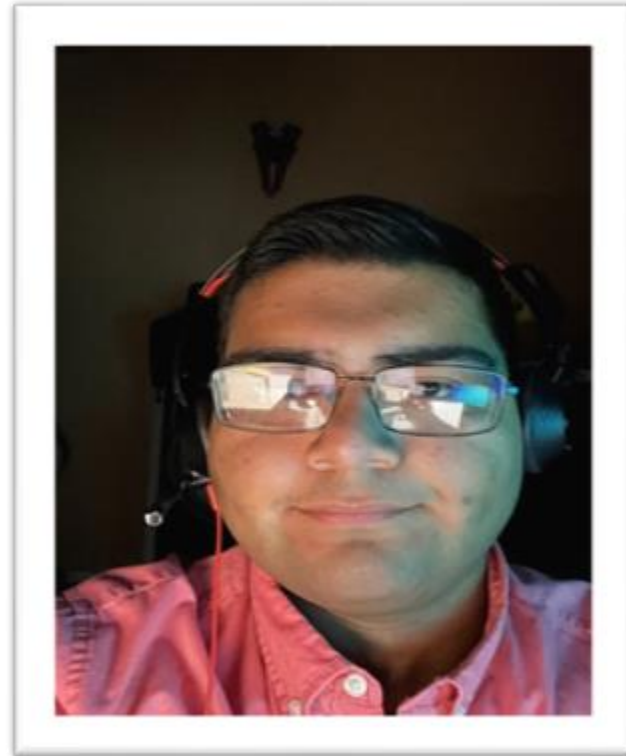
Key Elements (Goals)
Work Groups

Youth Success Stories



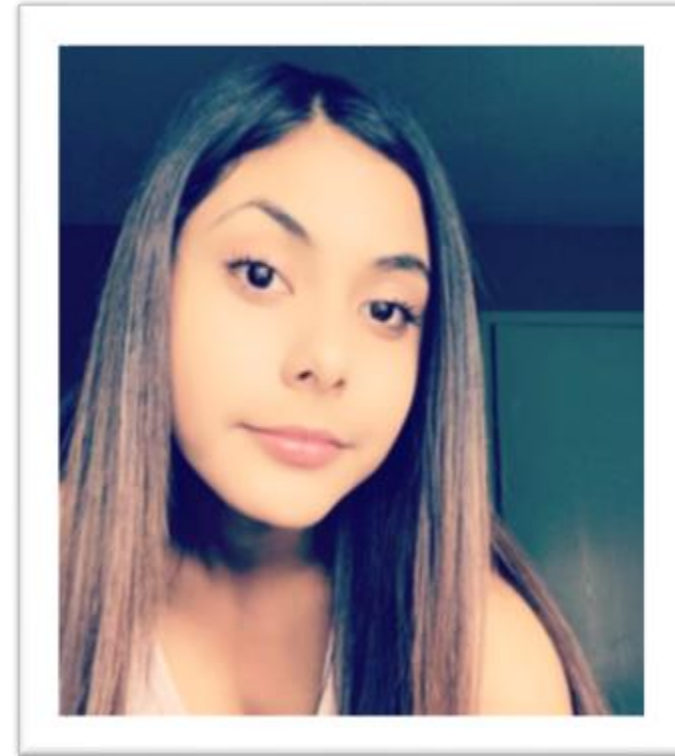


Juan H. – Bexar/South Flores



“The Youth Program has benefited me a lot in many aspects. I am now farther in life than I thought possible and its mainly due to the resources the program has provided, and I am thankful for it.”

Yolanda C. – Atascosa/Pleasanton



“Thank you, thank you, Ms. Sylvia!! I could have not of done this without you. You were there for me always and you pushed me when I wanted to quit.”



Questions



Thank you!

